

State of the Parish 2025

July 9, 2025



TONIGHT'S AGENDA



PART ONE

- **Prayer** (Father Anthony)
- **Pastoral Leadership Team** (Father Anthony)
- **Our Parish Vision** (Father Anthony)
- **Our Pastoral Plan** (Bill Utic)
- **Parishioner Voices** (Jessica Koh)
- **Break**

TONIGHT'S AGENDA



PART TWO

- **Financial Update** (Gina Mehta)
- **Stewardship** (Debbie Rossetto)
- **Diocesan Bankruptcy** (Bill Utic)
- **Facilities Projects** (Bill Utic)
- **Mission Ambassadors** (Lisa Dang)
- **Mission Museum** (Donna Yap)
- **Our Parish Moving Forward** (Father Anthony)
- **Questions and Answers**

Father Anthony
Pastor

Our Pastoral Leadership Team - 2021



Mike
Gaffey

Denise
Lai

Father
Anthony

Lisa
Dang

Bill
Utic

Our Pastoral Leadership Team - 2025



Bill	Lisa	Father	Jessica	Baiju	Mike
Utic	Dang	Anthony	Koh	Joseph	Gaffey

Father Anthony
Pastor

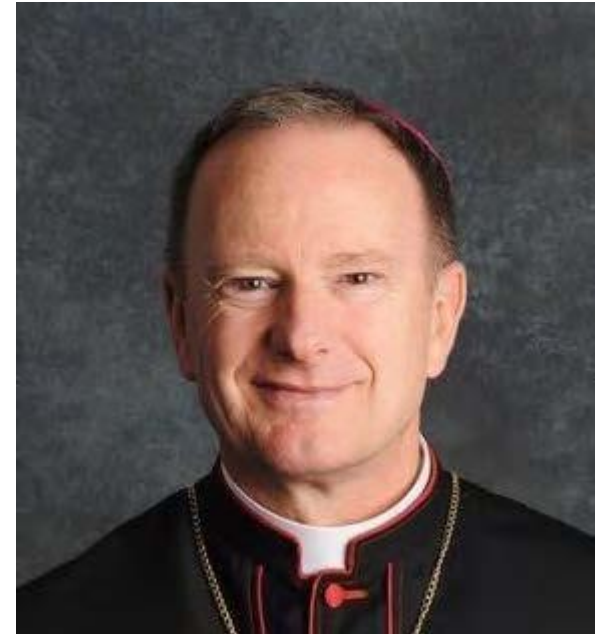
Living the Mission with Christ



The Church's Mission is rooted in the Great Commission of our Lord *"to go forth and make disciples."*

Guided by this Mission, Bishop Barber asks every parish to:

- 1. Provide amazing encounters with God in our worship experiences**
- 2. Form and empower missionary disciples**
- 3. Perform works of charity, mercy, and justice**



Our Parish Vision



Embracing **Bishop Barber's three priorities** for *Living the Mission with Christ*,

- ❖ In 2021 the new Pastoral Leadership Team created a vision statement for our parish
- ❖ Our **Parish Vision** is a road map to the future:
 - **Our aspirations** - *who we want to be*
 - **What success looks like** - *how we'll know when we've arrived*

Our Parish Vision



***Living the Mission with Christ,* our parish will be a faith-filled community where:**

- ❖ The Eucharist is the source and summit of all we are and all we do
- ❖ The needs of the poor in Body and Spirit are addressed
- ❖ Lifelong faith formation is a priority
- ❖ Diversity is celebrated
- ❖ Family is supported
- ❖ Sharing of time, talent, and treasure is a way of life

Our Pastoral Plan



Bill Utic

Chair, Pastoral Leadership Team

Our Pastoral Plan



- After consulting with parish staff and ministry leaders, Father Anthony and the Pastoral Leadership Team created a **Pastoral Plan** to help us achieve our Parish Vision.
- This Pastoral Plan has guided our parish initiatives and projects since **2021**.
- The Parish Vision and Pastoral Plan were shared in the 2021 State of the Parish meeting.
- Our Pastoral Plan has nine parts:

Our Pastoral Plan



1. Providing amazing worship experiences, including worship opportunities for our many faith traditions
2. Lifelong faith formation and changing from traditional CCD to the family-centered Family of Faith Program
3. Providing Holistic Pastoral Care
4. An excellent, faith-based education for all parish families who want their children to attend our school

Our Pastoral Plan (continued)



5. Works of charity, mercy, and justice
6. Hospitality and Outreach
7. Creating a culture of gratitude and stewardship
8. Re-envisioning Mission San José and the museum as both an historic and evangelical resource
9. Reflecting God's glory in our buildings and grounds

Let's review some of the many
things we have done as part of our
Pastoral Plan

State of the Parish 2025

**Reviewing Our Pastoral
Plan Progress Video**



Implementing Our Pastoral Plan



We hope you enjoyed this video presentation of what we have done since 2021 to implement the nine parts of our Pastoral Plan.

The video soundtrack featured
Ron McKean playing the Mission
Church's Rosales organ



Implementing Our Pastoral Plan



1. Providing amazing worship experiences, including worship opportunities for our many faith traditions
2. Lifelong faith formation and changing from traditional CCD to the family-centered Family of Faith Program
3. Providing Holistic Pastoral Care
4. An excellent, faith-based education for all parish families who want their children to attend our school
5. Works of charity, mercy, and justice
6. Hospitality and Outreach
7. Creating a culture of gratitude and stewardship
8. Re-envisioning Mission San José and the museum as both an historic and evangelical resource
9. Reflecting God's glory in our buildings and grounds

Implementing Our Pastoral Plan



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Many thanks to our:

- Talented parish staff
 - Dedicated volunteers
 - Tireless ministry and diversity group leaders
 - Skilled artists and builders
 - Generous donors
 - Parishioners helping in big and in quiet ways
- Working together,
we made it happen!

Jessica Koh

Pastoral Leadership Team

State of the Parish 2025

Parishioner Voices Video



Stretch Break



TIME FOR A STRETCH BREAK!



**We Will Resume
In Ten Minutes**

Father Anthony
Pastor

Tonight's Agenda - Part 2



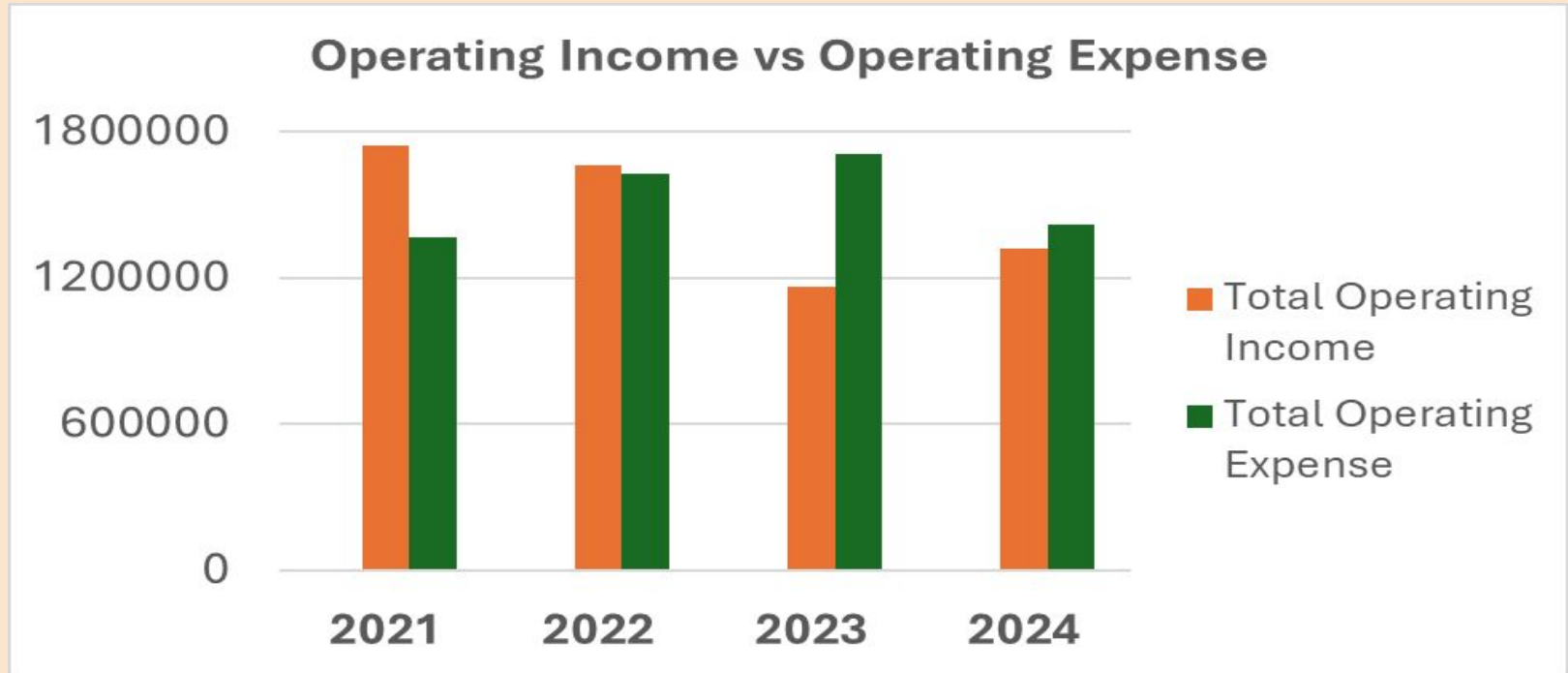
What's Next:

- **Financial Update** (Gina Mehta)
- **Stewardship** (Debbie Rossetto)
- **Diocesan Bankruptcy** (Bill Utic)
- **Facility Projects** (Bill Utic)
- **Mission Ambassadors** (Lisa Dang)
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Gina Mehta

Parish Business Manager

Parish Financial Update



+382,000 +36,000 -340,000 -95,000

Parish Financial Update



- ❖ Our operating income is derived primarily from parishioners through the offertory plate collections.
- ❖ Last year, 248 responded to our *Living the Mission with Christ* stewardship program.
- ❖ 52% made a commitment to increase their giving and our 2024 offertory increased by \$106,000.



- ❖ To thrive as a parish, we need **everyone** to help us keep up with inflation and rising costs.

Parish Financial Update



Through May 31
our offertory
income is
\$14,419 below
budget. 😞

Total income is
\$21,445 below
budget. 😞

OPERATING INCOME	May 2024 YTD ACTUAL	May 2025 YTD ACTUAL	May 2025 YTD BUDGET	FAVORABLE (UNFAVORABLE)
Plate Collection	454,450	527,581	542,000	(14,419)
Bequests and Gifts	23,150	26,285	-	26,285
Ministerial Fees	24,663	20,301	63,010	(42,709)
Interest Income	3,751	3,203	3,833	(630)
Other Income	9,421	45,028	35,000	10,028
TOTAL OPERATING INCOME	515,435	622,398	643,843	(21,445)

Parish Financial Update



Through May 31 expenses are \$7,131 below budget. 😊

But if we paid our diocesan assessment today, we would be \$88,237 over budget. 😞

OPERATING EXPENSES	May 2024 YTD ACTUAL	May 2025 YTD ACTUAL	May 2025 YTD BUDGET	FAVORABLE (UNFAVORABLE)
Administration	149,120	161,558	155,971	(5,587)
Diocesan Assessment	80,208	95,368	95,368	-
Priest and Rectory	38,991	42,995	44,462	1,467
Liturgy	73,812	74,248	74,201	(47)
Ministries	115,538	106,513	109,604	3,091
Facilities	132,387	110,030	117,419	7,389
Parish School Subsidy	13,289	2,041	2,292	251
Other Expense	13,547	14,266	14,833	567
TOTAL OPERATING EXPENSE	616,892	607,019	614,150	7,131

Parish Financial Update



Giving is easy!



- You can use your phone to scan our QR giving code:
- You can go online to:
<https://www.osvhub.com/saintjosephmsj/giving/funds/sunday-collection>
- You can text: <https://www.saintjosephmsj.org/text-to-give/>
- You can contribute shares of stock, mutual funds, or IRA required distributions
- You can put a generous check (or lots of cash) every week in the collection basket!

Debbie Rossetto

Chair, Parish Finance Council

Stewardship = Gratitude



- **Catholic stewardship** recognizes that all gifts, talents, time, and treasure are blessings from God
- As **good stewards** we use them responsibly for the greater good, including serving others and building God's Kingdom.
- It is a **way of life** that prioritizes God's priorities, involves prayer, service, and financial giving, and ultimately aims to return these gifts with increase to the Lord.
- It involves commitment to living in a way that reflects **gratitude** for God's gifts.

Stewardship = Participation



- A **minority** of our parishioners **participate** in parish ministries and events and **contribute** the majority of our offertory income.
- Our parish family cannot **flourish** when only some participate and a minority carries the weight of all.
- **We** are all members of God's Holy Church.
- And the Church depends on **every** member for our presence, prayer, active participation, and financial support.



Stewardship = Sustainability



We prayerfully ask every adult member of our parish to offer the value of one hour of their wages per week if they are able, or a weekly contribution of at least \$20.



*Your **regular and consistent** donations reflect faith, gratitude, and care. Each contribution supports our mission, ministries, and sacred places.*

Stewardship = Reaching Out



- Stewardship is a matter of faith, of participation, and of ***invitation***.
- We are called to **reach out** — gently, lovingly, and consistently — to fellow parishioners, friends, colleagues, even family members.
- Some may be near us every Sunday, yet remain **unengaged** in our parish family.



Stewardship = Who We Are



- We are all part of the Saint Joseph family – everyone is needed.



Rooted in faith, let us build a stewardship culture of gratitude, participation, financial support and invitation in our parish family.

Bill Utic

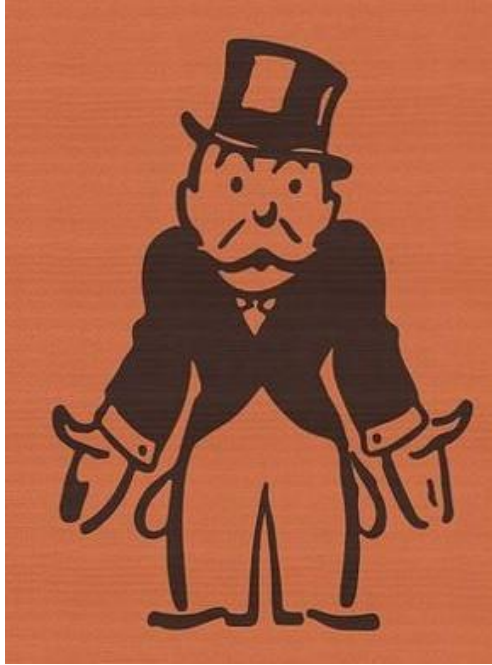
Chair, Diocesan Finance Council

Diocesan Bankruptcy Update



- The Diocese filed for bankruptcy two years ago on May 8, 2023. Progress has been made but many challenges lie ahead.
- The Diocese's financial plan to emerge from bankruptcy has two equally important goals:
 - 1) to be fair to the survivors and victims of past child sexual abuse, and
 - 2) to allow the Diocese to emerge from bankruptcy able to continue its mission to serve the faithful and our community.

Diocesan Bankruptcy Update



- The Diocese's plan exceeds – on a per-abuse claim basis – survivor payments in other diocesan bankruptcy cases comparable to ours.
- Unfortunately, because of the ongoing costs of the bankruptcy case, the Diocese is running out of resources and has had to freeze withdrawal of unrestricted parish savings. This affects **\$1.1 million** of our parish savings.
- This temporary freeze does not affect donor-restricted contributions to our parish capital campaigns and to special projects.

Bill Utic

Chair, Parish Facilities Team

Parish Facilities Update



This year's projects:

- Painting the school buildings
- Air conditioning St. Joseph church
- Museum exterior wall repairs
- Rooftop solar system
- Ohlone Memorial Garden statues

All are fully-funded by restricted donations and are not part of the parish operating budget.



Ohlone Memorial Garden Statues

Title: The Family of Jesus

- Jesus is sharing a meal with an Ohlone family, young Carlo Acutis, and an Asian and African child.
- They represent the people of the world gathered around Jesus.
- There are two fish and five loaves representing Jesus feeding the 5,000.
- The statues show the harmony and happiness of Jesus' family when we gather to share the bread of life.



Lisa Dang

Pastoral Leadership Team

Mission Ambassador Coordinator

Mission Ambassadors



- ❖ Inspired by God's Great Commandment, early Franciscan missionaries risked their lives to come to California.
- ❖ Their goal was to bring the Catholic faith to the native people.
- ❖ Mission San José was founded by Padre Fermín Lasuén on June 11, 1797.
- ❖ We were the 14th of the 21 missions in present-day California.



Mission Ambassadors



- ❖ Thousands of Ohlone people converted to Christianity.
- ❖ Mission San José continued to grow as a center of faith.
- ❖ Mission San José was the third most successful of the 21 California missions.
- ❖ The original adobe church was built by the Franciscans and the Ohlone people and was completed in 1809.
- ❖ Mission San José became Saint Joseph Parish in 1853.



Mission Ambassadors



- ❖ The Mission Church and other mission buildings were destroyed by an earthquake in 1868 **except** for the museum building.
- ❖ The Mission Church was authentically reconstructed by the Diocese starting in 1982 and rededicated March 19, 1985.
- ❖ The Mission Church and museum were history-focused sites that now embrace both **history and faith**.
- ❖ The Mission Church became the Diocesan Shrine of St. Joseph on March 19, 2024.



Mission Ambassadors



- ❖ The Mission Museum was closed for renovation June 1, 2024 and reopened on December 14-15, 2024.
- ❖ 11 showcase rooms highlighting mission history and culture.
- ❖ Pilgrim Center to warmly welcome guests and visitors.
- ❖ St. Joseph Chapel of Healing: Special Mass held on the 19th of each month.



Mission Ambassadors



- ❖ 4 Holy Relics for prayer and meditation:
 - From the home of Mary's parents (Saint Joachim and Saint Ann)
 - From Saint Joseph's carpentry shop
 - From the room where Mary received the Annunciation
 - From Saint Pope John Paul II



Mission Ambassadors



- ❖ As Christians, we are a pilgrim people, and we are called to bring the Gospel to all nations (Mark 16:15).
- ❖ Our Mission Ambassadors:
 - Welcome pilgrims, students, and visitors
 - Share the rich faith and history of Mission San José
 - Reach out to parishes in the diocese of Oakland and religious orders to promote liturgical pilgrimages.
- ❖ We will reach out in the future to the Dioceses of San Jose, San Francisco, Sacramento, Stockton, and others.

Mission Ambassadors



From:

- Fremont
- San Jose
- Madera
- Concord
- Mexico City
- Pennsylvania
- Orinda
- Martinez
- Korea
- New York
- Sunnyvale
- Sacramento
- Hayward
- Morgan Hill

- ❖ **Special Events: (4,000 participants)**
 - St. Joseph Conference (March 15): **700**
 - Plenary Indulgence Pilgrimage Day (April 11): **1,000**
 - St. Joseph Conference - Vietnamese (May 3): **1,000**
 - Blessing the Chapel of Healing and Mass with Bishop Barber celebrating the Mission's anniversary (June 14): **200**
 - Day of Eucharistic Recollection (June 21): **1,000**
 - Diocesan Transitional Diaconate Ordination (June 28): **100**

- ❖ **Pilgrimages: 18 groups (8,400 participants)**
 - Private Family Tour: **5**
 - Sacred Heart Jesuit Center, Los Gatos - retired Jesuits: **15**
 - SFO Park Rangers: **7**
 - Holy Spirit Parish Guadalupanos: **40** children and adults (Spanish tour)
 - Men's Ministry of Saint Raymond Parish, Dublin : **25**

- ❖ **Pilgrimages: 18 groups (8,400 participants)**
 - Sons and Daughters of Padre Pio Ministry of Saint John Vianney Parish, Walnut Creek: **20**
 - Knights of Columbus - Queen of All Saints Parish, Concord: **20**
 - Seven Cities Church Pilgrimage (Filipino): **100**
 - Saint Raymond Parish, Dublin: **50**
 - Saint Raymond Staff Retreat - Mass and Tour: **20**

Mission Ambassadors



❖ **Pilgrimages: 18 groups (8,400 participants)**

- Our Lady of Peace Parish, Santa Clara: **96**
- Pilgrimage Tour - Family of Faith: **80**
- Saint Charles Borromeo Parish, Livermore: **70**
- Saint Anthony Parish, Oakland: **300**
- Mass with the Camino de California: **100**
- Saint Bernard Parish, Los Angeles - El Shaddai Prayer Partners: **20**

- ❖ **Future Pilgrimages: July – September (300 participants)**
 - Saint Martin Parish, Sunnyvale: **30**
 - Saint Maria Goretti Parish, San Jose: **100**
 - Saint Clement Parish, Hayward: **100**
 - National Association of Pastoral Musicians: **30**
 - Legion of Mary - Mother of Grace (Chinese Community): **20**
 - Grandparents Ministry of Holy Spirit Parish: **20**

❖ **We have over 100 volunteers serving as Mission Ambassadors with 7 roles:**

- Greeters
- Docents
- Digital Inventory Team
- Gardeners
- Pilgrimage Coordinator
- Docent Coordinator
- Mission Ambassador Coordinator

Mission Ambassadors



Join Us!

Mission Ambassadors



We always welcome more volunteers to help as greeters, gift shop assistants, and tour guides:

- Training and reference materials are provided
- Time commitments are flexible, as little as 3 hours
- Scheduling and signup are easy

Contact the parish office for information and to volunteer!

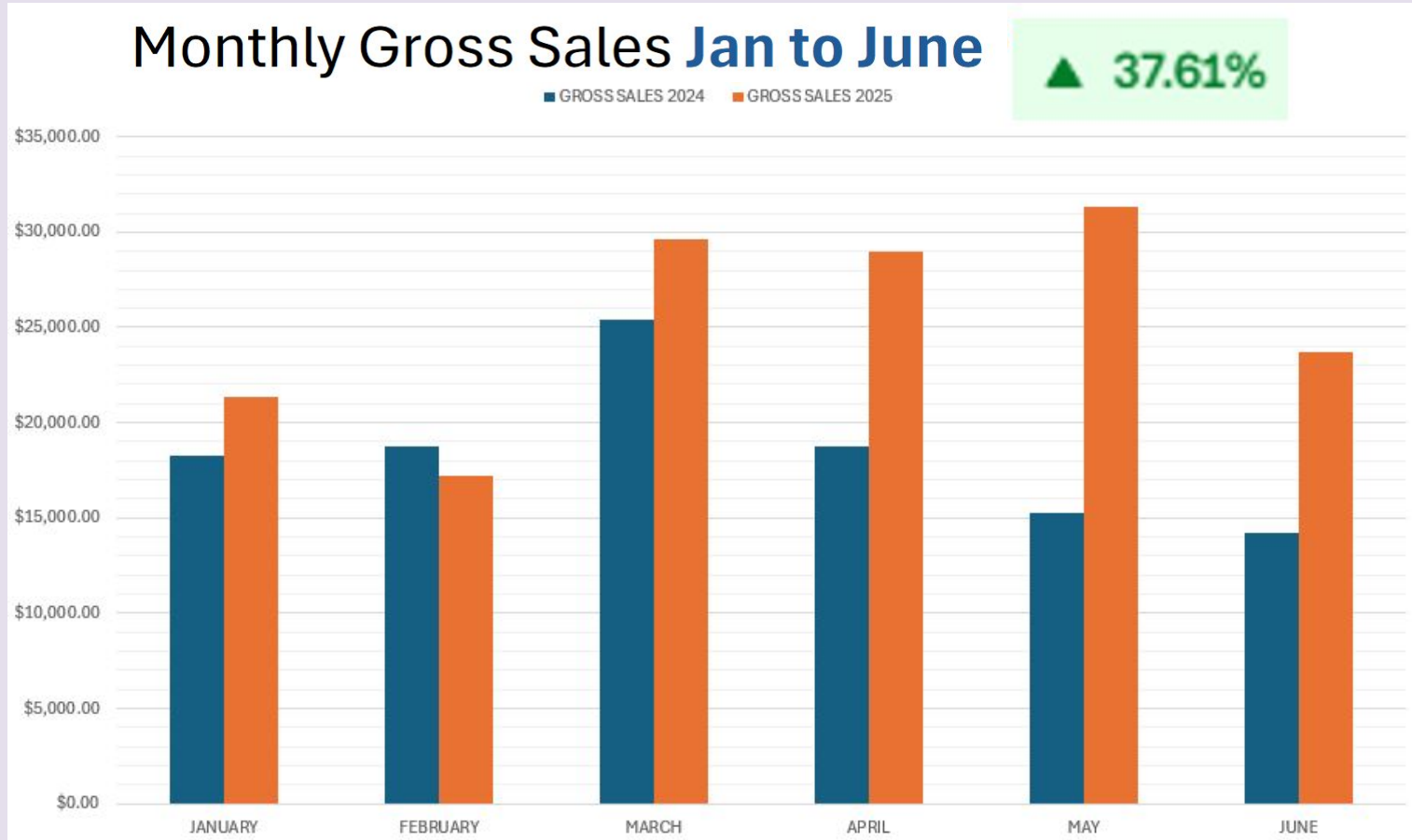
*“If He asks much of you, it is because
He knows you can give much.”*

Saint John Paul II

Donna Yap

Mission and Museum Coordinator

Mission and Museum

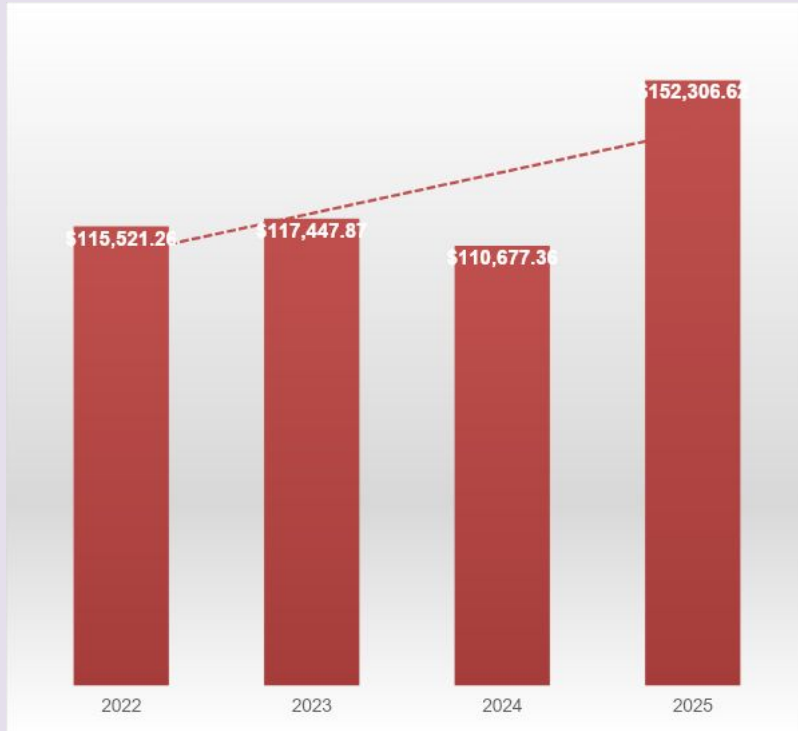


Mission and Museum



Gross Sales YTD (Jan to June)

2022 to 2025



- ❖ In the prior years, Museum operating expenses exceeded revenue generated.
- ❖ Expenses: Salaries, Benefits, Upkeep, Utilities, Insurance.
- ❖ Museum was subsidized by a generous 2004 bequest and more recently by the parish operating budget.

Museum Update



Reimagined Museum



- ❖ Creating the St. Joseph Chapel of Healing.
- ❖ Promoting group pilgrimages by diocesan parishes and their ministries.
- ❖ Establishing the Mission as the Diocesan Shrine of St. Joseph.
- ❖ The Mission is a Diocesan pilgrimage site for the entire 2025 Jubilee Year of Hope.

Museum Update



- ❖ Restocking the gift shop with new merchandise.
- ❖ Increasing tour admission fees to comparable amount as other California Missions.
- ❖ Recruiting and training more Mission Ambassadors.



Museum Update



Future Steps to Provide More Hope & Excitement!



- ❖ Promoting group pilgrimages from within and beyond our diocese.
- ❖ Planning more talks/seminars/conferences with noted and popular spiritual speakers.
- ❖ Continuing the annual St. Joseph and Eucharistic conferences.
- ❖ Continuing to promote Mission and Museum tours to schools.


Father Anthony
Pastor

Our Parish Moving Forward



Living the Mission with Christ, our parish will continue be a faith-filled community where:

- ❖ The Eucharist is the source and summit of all we are and all we do
- ❖ The needs of the poor in Body and Spirit are addressed
- ❖ Lifelong faith formation is a priority
- ❖ Diversity is celebrated
- ❖ Family is supported
- ❖ Sharing of time, talent, and treasure is a way of life

A graphic with a warm, golden-yellow background. On the right side, there is a vertical image of a lit candle. Overlaid on the left side of the candle is the text "Living the Mission with Christ" in a dark red, serif font. The words "Living the" and "with" are in a smaller font size than "Mission" and "Christ".

Living the
Mission
with
Christ

Our Parish family is *Living the Mission with Christ* by worshiping God, sharing our faith, and carrying out works of mercy and charity.

Our Parish Moving Forward



We bid a fond farewell to Father Anthony, and welcome our new Pastor, Father Thi Van Hoang, on August 1st.

Father Thi plans to learn more about our parish before working with the Pastoral Leadership Team to update our Pastoral Plan for the next five years.

Questions and Answers

