Welcome to the Second Annual State of the Parish Town Hall Meeting



9:00-9:30 – ADORATION

BREAK

9:45-10:15 - STATE OF THE PARISH AND DIOCESE

10:15-10:30 – PERSONAL REFLECTION

10:15-10:45 - SHARING and FEEDBACK AT TABLES

BREAK

11:00-12:00 — FACILITIES UPDATE

12:00 – BBQ LUNCH PROVIDED BY MEN'S CLUB

Parish Update

We are moving in a positive direction!

- Our Family of Faith program has increased participation and brought new energy to our Sunday noon Mass
- Our music programs are growing in quality and participants
- We are launching a new marriage preparation program
- The Mission 225th Anniversary celebration and events have been a big success
- Our outreach ministries continue to provide works of mercy, charity, and justice to the needy
- Plate collection has grown 24% since 2019

Parish Update

We still have work to do!

- Baptisms and weddings have increased compared to last year but are still lower than 2019
- First Communions and Confirmations have continued to decline
- School enrollment for 2022-2023 is a little lower than this year, but our enrollment efforts are continuing
- There are fewer children of parishioners enrolled next year and more children from outside the parish

Please review the handout for more parish update information



2022 STATE OF THE PARISH

In preparation for our Parish Town Hall Meeting on Saturday, July 30,2022 at 9:00 am., we are excited to bring you this update of what we've accomplished since last July and where we are heading on our parish journey together. Please reflect on this information and be prepared to ask questions during next Saturday's meeting. You will find more detail on our parish website at https://www.saintjosephmsj.org/townhall.

Synod Report

- O In March 2022 our parish participated in the Synod, which was opened by Pope Francis on October 10, 2021. The Synod is a process rooted in the history of the Church and can be interpreted as "the path along which the people of God walk together." We were given four questions to reflect upon, including "What are some things you are facing in life right now that you hope the Church can accompany you in?" and "How do you see yourself sharing in the church work of being Christ's life and love for the whole world?"
- We gathered in groups to share our observations and experiences both new and old in the Church. A summary of Synod results can be viewed on our website.

Disciple Maker Index (DMI) Survey

- o In October and November 2021, the parish participated in a Diocesan-wide survey. 540 surveys were returned, among the highest parish response rates.
- We have changed from majority Caucasian to majority Asian (Chinese, Indian, Vietnamese, and Filipino). These newcomers to the parish are devoted Catholics.
- o We need to do more to develop parishioner understanding of Catholic stewardship.
- We have not developed enough future volunteers and leaders to sustain our ministries.
- Belief in Core Catholic Teachings was high, but Sharing our faith with others and Frequency of Participation in Reconciliation were low.
- More information about our survey results will be available soon on the parish website.

Adult Spirituality- Sister Marcia Krause, OP

- Lectio Divina for each upcoming Sunday Approximately 12 participants
- Bible Study for each upcoming Sunday Approximately 14 participants
- Resources for Bible Study and Lectio Divina published on the parish website weekly
- Advent Retreat 2021, Msgr. John R. McLaughlin Jr. with approximately 75 in attendance
- Lent Retreat 2022, Fr. Luke Joseph Leighton, CFR with approximately 100 in attendance
- o Two retreat/reflections for the school staff in September 2021 and May 2022

o Family of Faith – Grace Lichauco, FFM Secretary/Interim Director

- Last year at the State of the Parish Meeting, we reported the statistics of the last 14-year history (2007–2021) of the Faith Formation Program. We showed the steady decline of participating families that started back in 2014. We experienced further decreases when COVID happened.
- The new Family of Faith Ministry was introduced in 2021 to replace the former Faith Formation Program. The numbers below show a gradual uptrend for the first year of the new ministry.

		<u>2020-2021</u>	2021-2022
•	Total Number of Students	69 (via zoom)	96 (classrooms)
•	Sacramental children	46	28
•	Catechists/Volunteers	31	40

- For the Adaptive Faith Formation we have 4 children with special needs, SPRED has 7
 adults with special needs. These numbers remain the same. Our special need families
 continue to attend the lessons prepared weekly by the team.
- RCIC had 5 children baptized during the 2022 Easter Vigil.
- More families are participating this year as our community becomes familiar with the Family of Faith program and what it has to offer. Together with the Chinese and Vietnamese communities, who joined us last year, we look forward to another progressive year.
- Details can be viewed at our website.

Finance and Parish Office – Gina Mehta, Parish Business Manager and Sandra Hernandez, Parish Secretary

- o Plate Collection shows growth of 24% comparing 2019 vs 2021.
- Operating Income vs Operating Expense: there was a significant increase in 2021 income that
 offset the 2020 budget shortfall. Our expenses were generally in-line with budget except for
 increased Facilities expense to address deferred maintenance. We ended up with a net surplus
 of \$382,224 in 2021.
- o Income Statement as of May 31, 2022: our operating income exceeded our total operating expenses by \$258,145. Total operating income of \$843,349 was higher than budget by \$204,765 and \$112,790 higher than same time last year. Total operating expense of \$585,204 was below budget by \$42,002.
- Sacramental Registers: Weddings declined by 52% comparing 2019 vs 2021. Baptisms declined by 14% comparing 2019 vs 2021. First Communions declined by 32% comparing 2019 vs 2021. Confirmations decreased \$41% from 2019 compared to 2021.
- Parish Office Volunteers: we have a consistent, dedicated group of parishioner volunteers who
 help in the office once or twice a week answering phones, helping with paperwork, and the
 general day to day tasks it takes to run the parish office and church.
- o Details can be viewed at our website.

Marriage and Family Life Ministry – Rowena Radich, Coordinator of Marriage, and Family Life

O We are excited to launch a new marriage preparation program this year called Witness to Love. This program is offered to all engaged couples, as well as civilly married couples, seeking marriage in the Church. Witness to Love gives mentor couples the tools they need to prepare engaged couples for a marriage that will last by building a support system for them. It offers engaged couples a way to witness healthy, marital love and family life from a mentor couple, while also integrating them into our parish through a formation plan as we seek to renew and support marriages!

Mission Church and Museum – Gary and Nancy Dorighi, Curators and Jenny Jurisprudencia, Mission Gift Shop Manager

- Gift Shop Sales: Religious items include rosaries, books, crucifixes, medals, statues, holy cards, bibles, greeting cards, special religious celebratory gifts, e.g., 1st Holy Comm., Confirmation, Baptism, etc.; Educational Materials include 4th grade Student Packets, books, booklets, maps, videos, etc.; Souvenirs include jewelry, postcards, ornaments, magnets, ceramics, etc.
- We have implemented digital inventory management and now offer online sales.
- After two COVID-impacted years, 2022 Gift Shop Revenue is well above pre-COVID levels, due primarily to pent-up demand post-COVID, enhanced marketing, 225 publicity and events, and improved merchandise selection.

- Full and half-day school tours are offered at 10:00am, 3 days a week. Peak season is November through May. We currently have nine volunteer docents. Guided tours are offered on the second weekend of the month for the public; Self-guided tours are available every day.
- After two COVID-impacted years, 2022 Admissions Revenue is above pre-COVID levels, due primarily to a fee increase, enhanced marketing (especially to schools), post-COVID school field trips, and 225th Anniversary pilgrimages.
- Concerts include annual performances by the San Francisco Chamber Choir, Mission Peak
 Chamber Choir; Ron McKean organ concert; and Music at the Mission chamber music concerts.
- The 225th Anniversary Year- it has been a successful year. As of June 30, 2022, total income was \$96,945 and total expense was \$23,099. Total Net Income for Mission restoration is \$73,846.46.
 This figure will change as the year progresses.
- Other Activities and details can be viewed at our website.

Music Ministry – Ronald E. McKean, Director of Music Ministries

- O Choirs and Ensembles in 2022 had increased participation since the COVID outbreak in 2020. Numbers continue to improve. We encourage participation through steady communication and the implementation of COVID safety policy and procedures. Nine groups/ensembles perform every week. Rehearsals are conducted weekly and span the entire year. Music is provided at every Mass for the Main Church and the Mission.
- Weekly music support is also provided for Vespers/Evening Prayer, our new First Wednesday (St Joseph), First Friday (Sacred Heart of Jesus) and First Saturday (Immaculate Heart of Mary) devotions, Feast Days and Solemnities.
- o In addition, music support is provided for all baptisms, weddings, funerals, quinceañeras, Reconciliation, First Communions, retreats, and special events (on and offsite).
- Multiple concerts throughout the year (vocal, instruments, organ) are offered and feature all groups including special event concerts performed by the Director of Music Ministries on our premier Rosales Opus 14 organ in the Mission church.
- The Music Ministry produces all worship aids and programs in-house on a daily/weekly basis for all liturgies and events.
- Music will continue to evolve to a more traditional sacred and high Mass setting with emphasis on instruction and understanding of the Mass, its purpose and intention.
- Details can be viewed at our website.

Pastoral Care Ministry – Helen Campbell, Pastoral Care Ministry

- o 7/1/21 7/1/22: Funerals 11; Home visits/Communion calls 984; Families -19. Sometimes both husband and wife or care giver and homebound receive, sometimes not.
- We have five active volunteer visitors who provide Communion to those who cannot attend Mass. Visitors set their days and times directly with the families. For some, this is weekly.
 Others prefer different schedules.
- o Anointing of the Sick 36 at our last service.

RCIA – Deacon Dick Bayless, Interim Coordinator

o The 2021-2022 RCIA Team did an amazing job under the direction of the team led by Bill Ramos. Representatives of the Chinese and Vietnamese communities participated. At the Easter Vigil, the team presented to Fr. Anthony and the congregation 14 Baptisms, 19 First Eucharists, and 20 Confirmations.

Saint Joseph School – Patti Calton, Principal

As of June 22, 2022, enrollment has declined a bit from last year. Some families have moved out of the area and in some cases out of the state. Enrollment continues to be fluid throughout the summer months with prospective families touring and applying. Pre-entry assessments are done throughout the summer by the School Principal. As new families inquire, there is an emphasis on student readiness for our academic rigor and connection to our faith and parish.

- o The rate of increase in our tuition has to do with an increase in fixed cost (medical & insurance) as well as an increase in the per student assessment by the Diocese. The longevity of our faculty and staff increases our fixed cost, but we value their loyalty and consistency.
- We have an increase in Out of Parish families. These families report they are looking for a school with academic rigor, an emphasis on student social and emotional wellbeing, and providing a balanced approach between home and school.
- The school continues to look for ways to blend the school and church communities for a greater participation in the faith experience on Saturdays/Sundays. The school welcomes all ministries to make connections with our students during the school day as well as with our families during ongoing events and activities.
- O Happenings/Celebrations around the school can be viewed on our website.

Sister John Marie's Pantry – Deacon Dick Bayless, Outreach Coordinator

- The cost of food continues to rise while Stan's team serves 80 to 90 clients per week. The cost to fill the same basket as last year has gone from \$1,500 to \$2,000 for 85 meals.
- Details can be viewed at our website.

Youth and Young Adult Ministry – Jimmy Jimenez-Garcia, Director

- o In this past year we held 3 retreats, two for Confirmation students and one for young adults.
- We have weekly Young Adult gatherings. Our numbers are steady for the young adults, but we are hoping for more growth.
- We had a 1-month summer program for teens.
- o Our Confirmation Program had 50 students, Confirmed 24 students, Young Adults 11
- Details can be viewed at our website.

o Parish Facilities Team – chaired by Bill Utic

- o The Facilities Team tackled deferred maintenance projects in 2021 and 2022. These included roof inspections and repairs, termite abatement at the church, school, and museum, replacing leaking rain gutters at the museum, electrical work, paving repairs, fixing soil erosion at the parish cemetery, and tree trimming and brush clearing.
- We also completed beautification projects (100% funded by donations) in the Main Church and Mission Church, including new wood flooring, carpet replacement, new and repaired kneelers, new statues, lighting, Ambo, religious paintings, Stations of the Cross, and votive candle stands.
- o Improvement projects included the Holy Family picnic area, cleaning up the old rectory site to create a new parking lot, new, installing energy efficient LED lighting (funded by PG&E at no cost to the parish) in the school, church hall, and parking lots, and renovation of Ministry House 2. St Joseph School is completing a multi-year playground renovation project.
- We've begun planning for future renovation of the Carriage House, which is no longer occupied because of its poor condition. Preliminary engineering and design was provided at no cost by parishioners who donated their services.
- Other maintenance projects planned for the next few years include major repair to the
 museum's foundation, repainting the exteriors of our buildings, especially the Mission church,
 termite damage repairs, and more tree trimming. Future improvement projects include furnace
 and ventilation replacement at the church, restroom improvements, Ministry House 1
 renovation, and completion of the St Joseph Dream Garden.
- o Please see the facilities section of the parish website for photos and more information.

Diocesan Update

The Mission Alignment Process (MAP) Commission looked at information about all 82 parishes in our Diocese

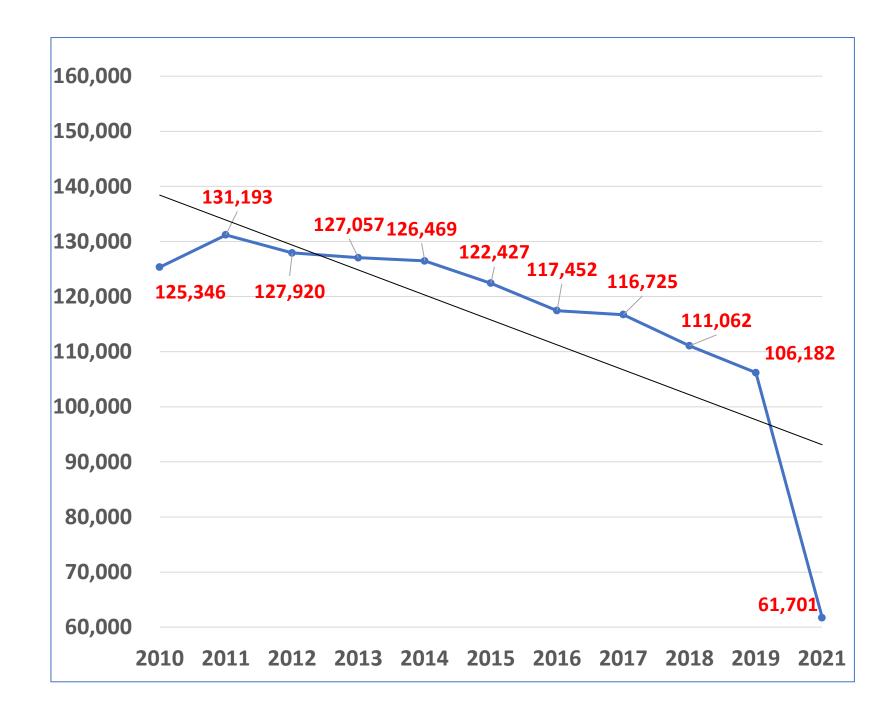
We are sharing some MAP data today for reflection





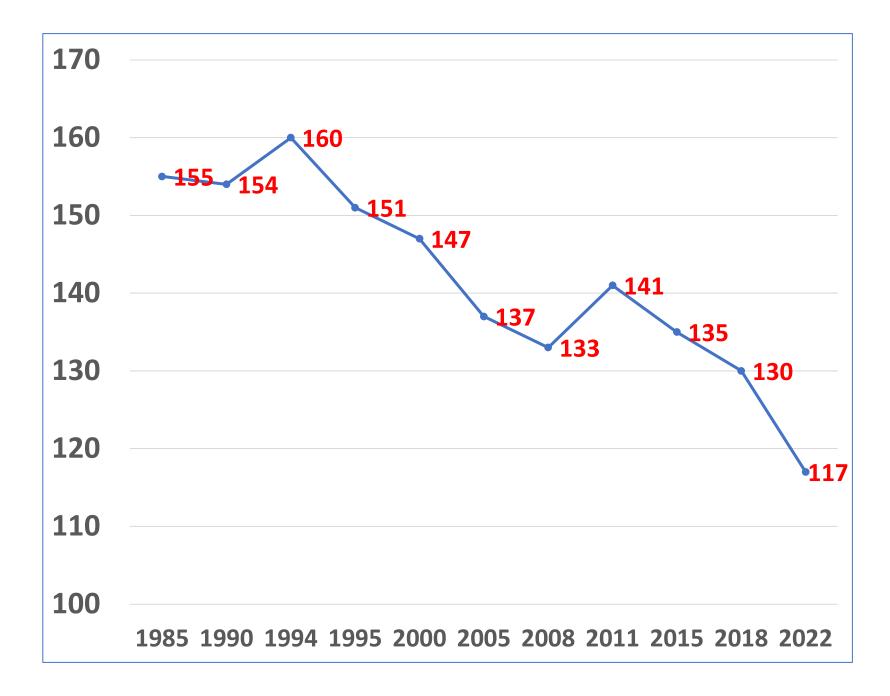
Diocesan October Mass Counts

2000 - 2019, 2021



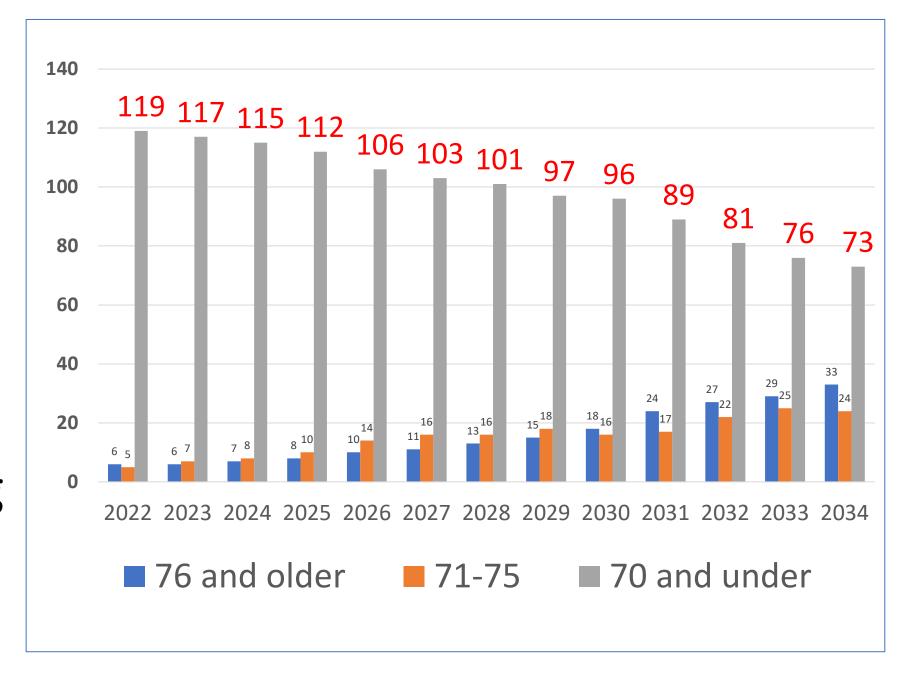


Fewer Priests





Our Priests
Are Getting
Older and
Retirements
Are Outpacing
Ordinations





- Downward trend in Mass attendance at all parishes; the sharp pandemic attendance drop has not reversed
- 2. 2/3 of parishes have yellow or red financial scores
- Our remaining schools are generally strong with 80% rated highly effective by WCEA
- Drop in number of 1st Communions and Confirmations compared to Baptisms
- 5. Parish demographics and location impact finances and Mass attendance

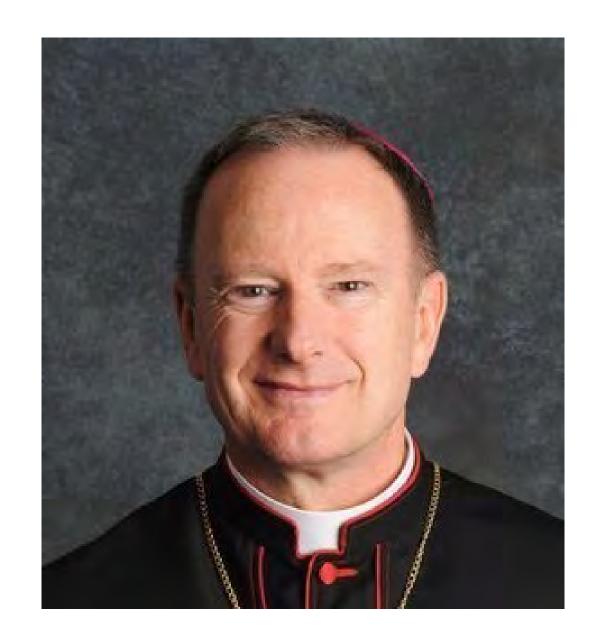


Top 5 Regional Meeting Conclusions:

- Too many parishes and Mass times and not enough priests
- More evangelization is needed: especially youth, families, lapsed Catholics
- 3. We will need to cluster, merge or close parishes
- 4. We will use data to inform our decisions
- 5. We must share resources and best practices between parishes and as one Diocesan family



A message from Bishop Barber





The MAP Commission Envisions a Future with Fewer but More Vibrant Parishes that:

- Are welcoming places for all
- Offer an excellent Sunday worship experience
- Are authentically Catholic
- Develop missionary disciples
- Provide quality faith formation for all
- Engage in works of mercy, charity, and justice

State of the Parish Town Hall Meeting



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12:00 – BBQ LUNCH PROVIDED BY MEN'S CLUB

Questions for Reflection and Sharing

- 1. What surprises you or troubles you about information we shared with you this morning?
- 2. How can you help our parish achieve the three diocesan goals?
 - Vibrant worship experiences
 - Forming Missionary Disciples
 - Acts of Charity, Mercy, and Justice
- 3. How can we as a parish help you grow your faith and support for this community?

EXTRA CREDIT: Write down the names of ten persons you could invite to Mass or a parish function. Take this list home with you and invite them!

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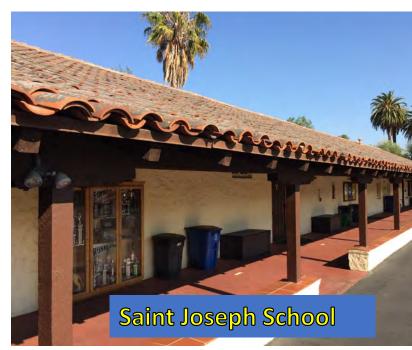
2022 Facilities Update

- Last July we presented our first report on the condition of our parish buildings and grounds
- We are blessed to have the Mission, a school, other parish buildings and a beautiful campus without any debt
- Our buildings and grounds are where our worship, prayer, ministries, formation, and fellowship take place
- They are also physical signs of our Catholic faith and proclaim our presence to the wider community
- As good stewards we want to make the most of the facilities we already have and plan wisely for our future needs

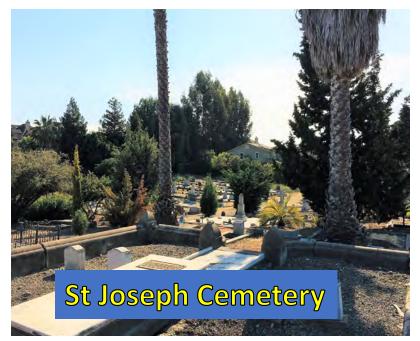






















Facilities Condition

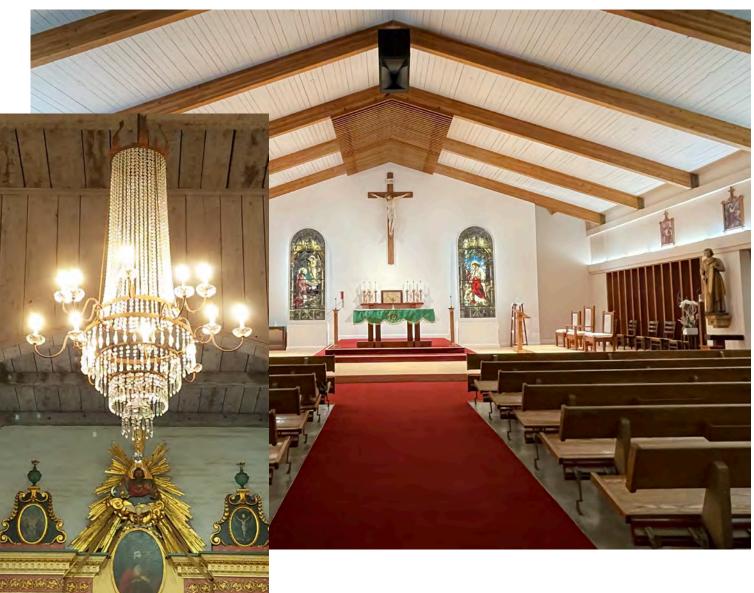
- Our facilities are generally in good condition (except the Carriage House and Ministry House 1)
- As our buildings continue to age, preventative maintenance and repairs are necessary
- We have made a lot of progress since last year, but we have more deferred maintenance to catch up with
- We also have some new problems (termite damage, museum building's foundation)
- Thanks to many generous donors, we have also been able to complete projects to beautify our church and grounds





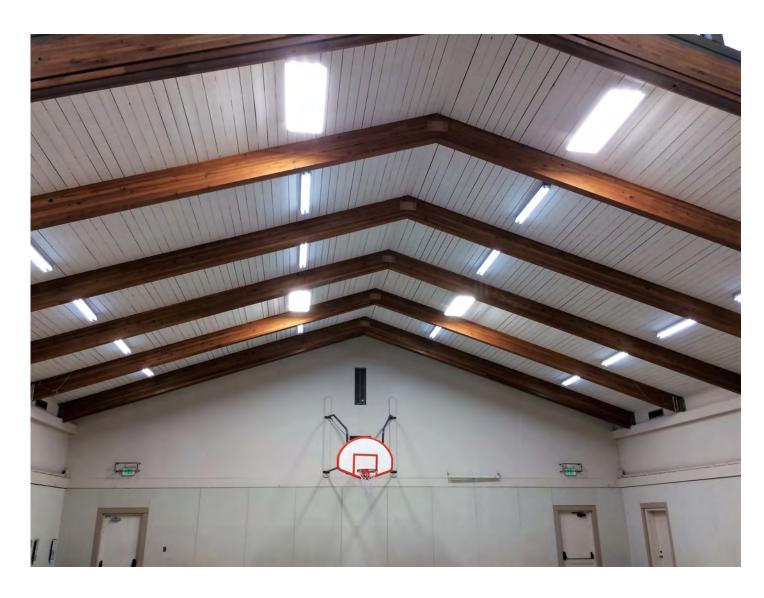


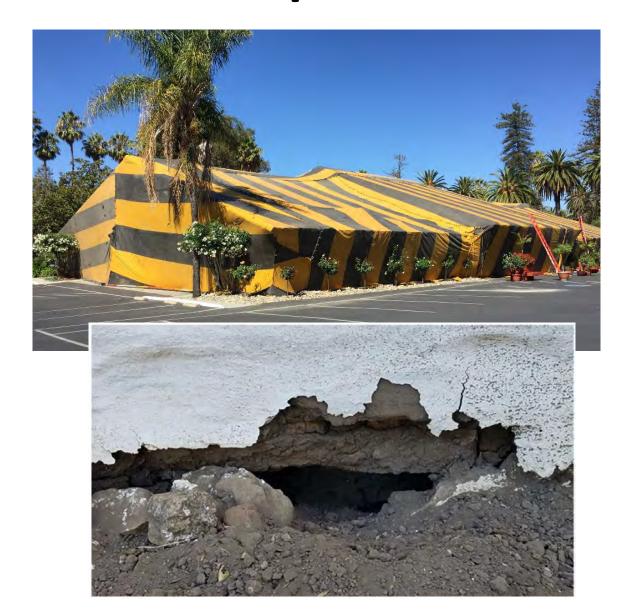


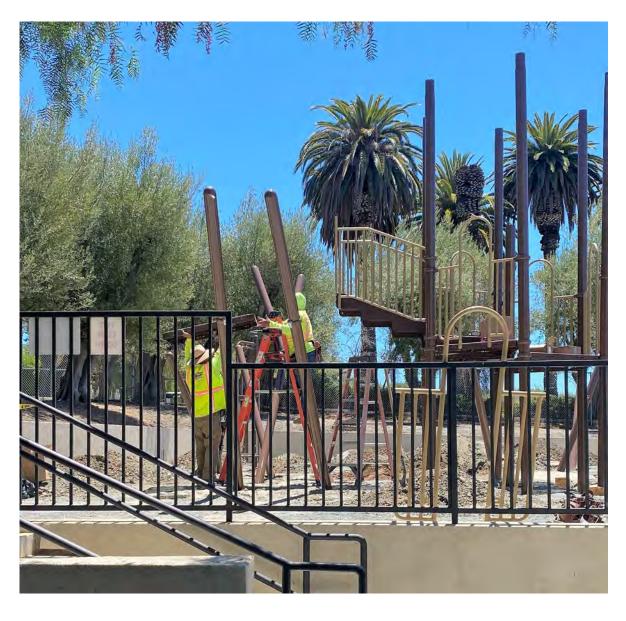










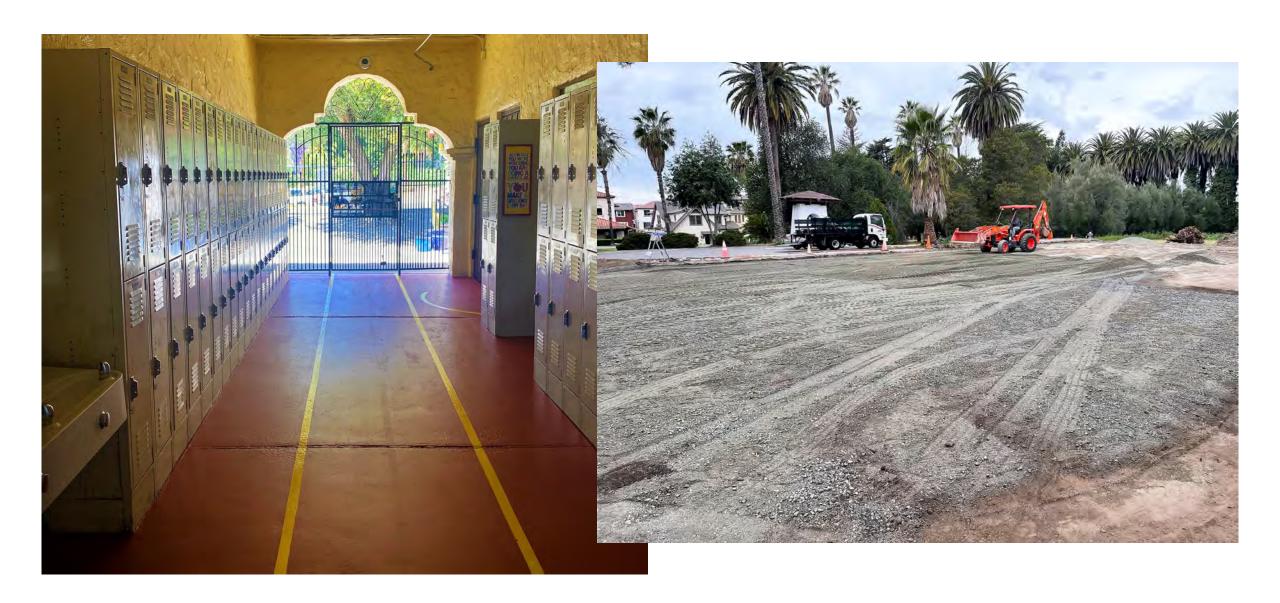














Facilities Expenditures 2021 and 2022

- ✓ Beautification projects (funded by donations) \$118,000
- ✓ Building Repairs \$145,000
- ✓ Landscaping and grounds \$152,000
- ✓ Ministry House 2 renovation \$132,000
- ✓ Investigation and engineering for museum foundation \$58,000

Total = \$605,000

All work was paid from parish operating budgets and donations; no funds from the New church project were used

Future Facilities Expenditures

The Parish Facilities Team's estimate for additional repairs and preventive maintenance is around \$3 million (excluding the Carriage House):

- ✓ Museum foundation repair
- ✓ Repairing termite damage
- ✓ Re-painting building exteriors, starting with the Mission church
- ✓ Church furnace and ventilation replacement and restroom upgrades
- ✓ Ministry House 1 renovation
- ✓ Additional tree trimming and brush clearing



Carriage House Renovation

- The building is closed and needs major repairs
- Difficult to demolish because of its City status as a "primary historic resource"
- Renovating the building will create:
 - Offices and meeting rooms for ministries
 - Large ground floor gathering area
 - A home for our Sunday Family of Faith
 - Kitchen for meetings and Picnic Area
- Renovation cost is around \$4 million



New Church Project

✓ Location of new church approved by City (2006)



- ✓ Rectory moved from site of new church (2007)
- ✓ Parish puts project on hold because of Great Recession (2008)
- ✓ Parish sells Monticello lots and surplus cemetery land (2006-2013)
- ✓ Work resumes; City requires 100% onsite parking, updated environmental reports and more archeological studies (2016-2018)
- ✓ Construction drawings 90% complete (2018)
- ✓ City requires parish to address Tribal Cultural Resources (2020)

Tribal Cultural Resources

- ➤ The California Environmental Quality Act (CEQA) was amended in 2015 to add a new category called Tribal Cultural Resources
- Our parish property has been characterized as Alameda County's most important historic site
- Two state-recognized Tribes have determined our entire campus is a Tribal Cultural Resource
- The City requires the parish to reach agreement with the Tribes as a condition of new church project approval
- ➤ We do not know what it will cost or how long it will take to resolve this new CEQA requirement

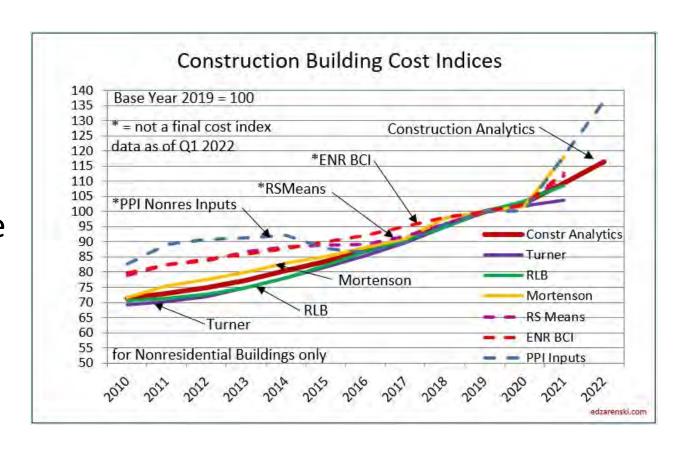
Tribal Cultural Resources

- CEQA requires local governments to contact and consult with California Native American Tribes to determine a project's impacts and mitigation
- > A Tribal Cultural Resource is:
 - ➤ A site feature, place, landscape, sacred place, or object which is of cultural value to a Tribe
 - AND is either on, or eligible for, the CA Historic Register or a local historic register
- Mitigation measures include avoidance, preservation, and treating the resource with culturally appropriate dignity
- > Tribes identify the recommended mitigation measures for a project



Construction Cost Inflation

- The cost to build our new church is now more than \$20 million (in 2022 dollars)
- This assumes a reduction in the original size of the building and other changes to reduce cost
- This <u>excludes</u> the unknown cost and time to address Tribal Cultural Resources and any additional City requirements



Building materials prices are up 19.2% this year and have risen 35.6% since the start of the pandemic

Construction cost inflation and the unresolved Tribal Cultural Resources challenge are making a new church unaffordable

Where Do We Go From Here?

It's Time to Update the Parish Master Plan

What is the Parish Master Plan?

- ☐ It is a facilities "road map" to guide our building and grounds planning and expenditures
- Its purpose is to help parishioners, staff, school, and ministries achieve the 3 Diocesan / parish goals:
 - Amazing worship experiences
 - Making missionary disciples
 - Acts of charity, mercy, and justice
- ☐ The master plan is not "cast in concrete" it must change when parish realities, needs, and goals change

1999 Parish Master Plan

- 1) Build a new parish church
- 2) Convert the old church building into an enlarged parish hall, additional meeting space, and parish office
- 3) Demolish the Carriage House
- 4) Build 2 additional parking lots
- 5) Build a gymnasium and ballfield behind the school and construct an additional school building
- 6) Move St Joseph Terrace to unify the parish campus



The Parish Has Changed Since 1999

Then (1999)

- Average Sunday Mass attendance was 3,000 and some had to stand in the back of the church
- St. Joseph school was full
- We did not have enough office or meeting spaces and we were renting office space for some ministries

Now (2022)

- Average Sunday Mass attendance is 1,000 (even after adding the Chinese and Vietnamese communities)
- St. Joseph school is not full
- More office and meeting space is still needed
- The Carriage House is closed because of its poor condition

An Updated Parish Master Plan is Needed

- Our parish community is different than it was 23 years ago
- Construction cost inflation and the Tribal Cultural Resources challenge have made building a new church unrealistic
- More parish office and meeting space is still needed
- ☐ The church does not have air conditioning, needs better ventilation, and the restrooms are undersized and not fully accessible
- The Mission church does not have any restrooms
- ☐ The Diocese's Mission Advancement Process is creating new models of facility and resource sharing between parishes

Revised Parish Master Plan

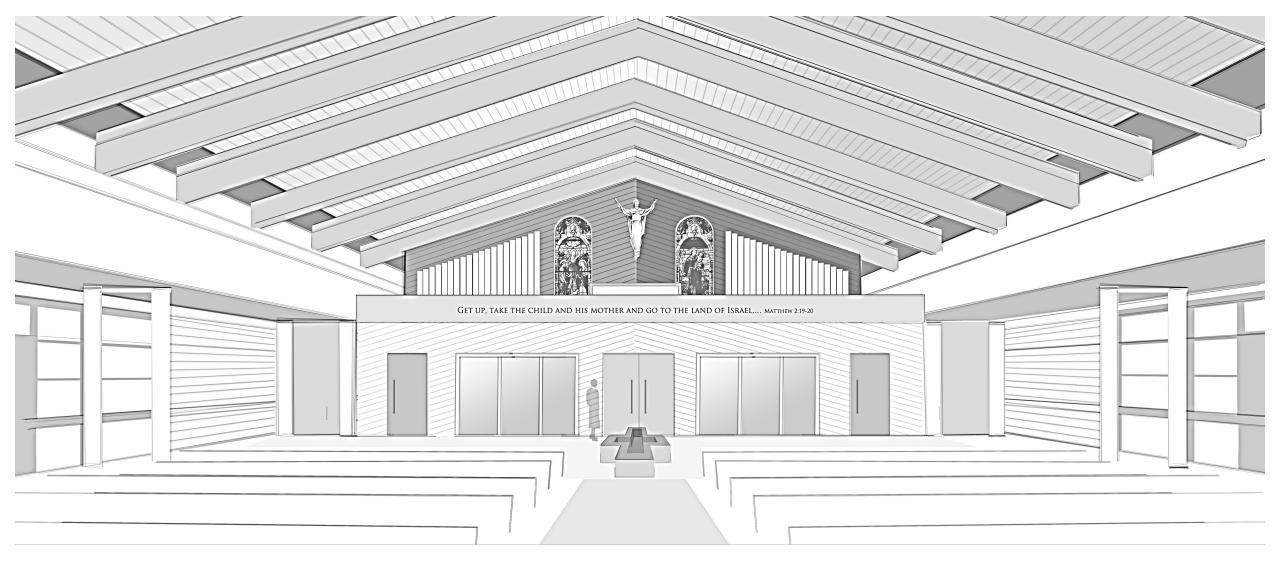
- Renovate the existing church for permanent use; add air conditioning, new restrooms, and a landscaped gathering area
- 2) When needed, use the next-door Dominican Center for large events
- 3) Renovate the Carriage House and Ministry House 1
- 4) Build additional parking next to Carriage House (same as the 1999 plan)
- 5) Build a sports field behind the school; share the gyms at nearby parishes
- 6) Complete the "Phase 3" building connection between the Mission church and Museum

1) Church Renovation



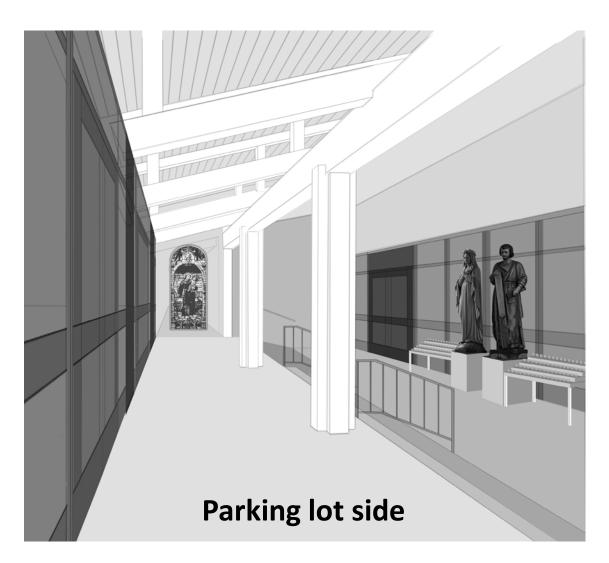
Ramps added at each side for access to sanctuary, new hand-carved olive wood altar

Church Renovation



Current movable diving wall replaced with a permanent wall, new Baptismal font and organ

Church Renovation – New Entry Vestibules





Covered areas outside current entrances are enclosed with glass to create new entry vestibules

Church Renovation



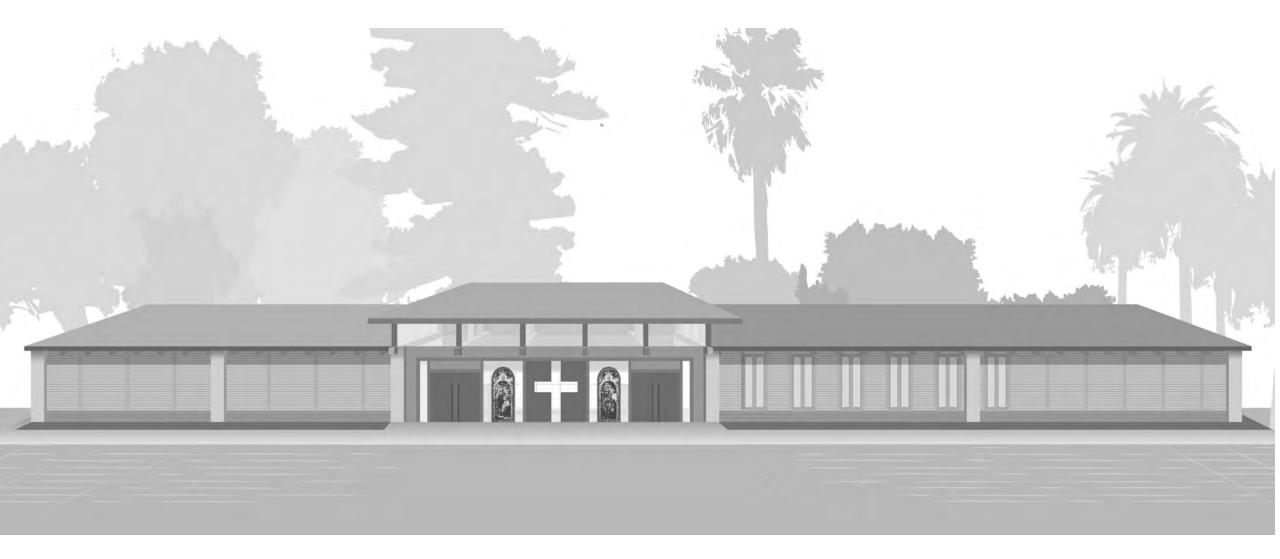
Sleeping St Joseph statue will be enclosed in the new entry vestibule and will be visible from outside the church

Church Renovation – St Joseph Dream Garden



View from Mission Boulevard

Church Renovation



View from parking lot

2) Carriage House Renovation

- The building is closed and needs major repairs
- Difficult to demolish because of its City status as a "primary historic resource"
- Renovating the building will create:
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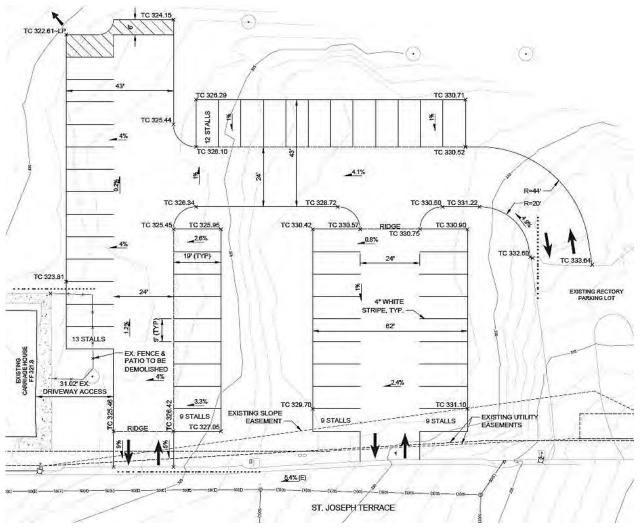
3) Ministry House 1 Renovation



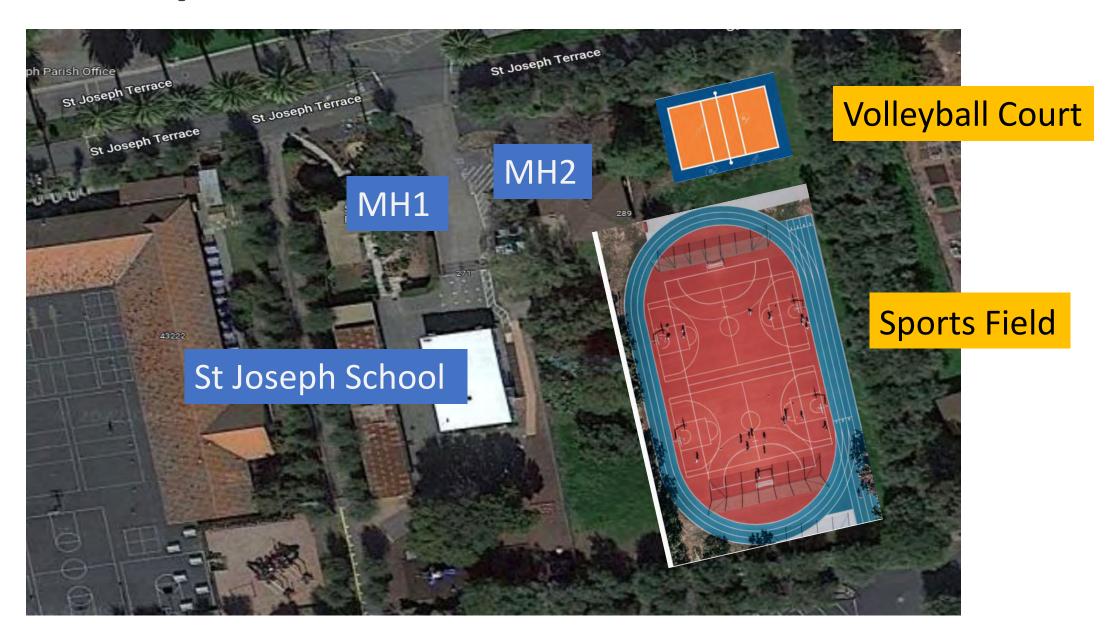
Note: Ministry
House 2 was
renovated in 2022

4) New Parking Lot





5) New Sports Field Behind the School



6) Complete Mission Reconstruction Phase 3



Cost Comparison (M = million)

1999 Master Plan (in 2022 dollars)		2022 Revised Master Plan	
New church	\$20+ M	Renovate existing church	\$2-3 M
Convert old church to			
offices and larger hall	\$ 3-4 M		
Demolish Carriage House	\$ 1 M	Renovate Carriage House	\$3-4 M
2 additional parking lots	\$ 1-2 M	1 additional parking lot	\$0.6 M
New Gym and ballfield	\$ 12 M	New sports field	\$2-3 M
Relocate St Joseph Terrace	e\$ 3+ M	Mission Church Phase 3	\$2-3 M
		Ministry House 1	\$0.1 M
_		_	
Total 1999 Plan	\$40-43 M	Total 2022 Plan	510-14 M

Note: 1999 Cost Estimate Total Excludes \$5-7 M for Additional School Building

The revised Master Plan responds to our current reality, our future needs and is financially achievable

1999 Master Plan Financial Summary

Revenues				
Capital Campaign #1, Year 2000	3,927,794			
Capital Campaign #2, Year 2006	3,067,740			
New Church Capital Campaigns:	6,995,533			
Sale of Monticello Property (2006)	1,224,275			
Cemetery Property Sale (2013)	6,070,617			
Sale of Mission Cemetery Niches	330,455			
Interest Earned on Savings	1,405,058			
Other Master Plan Revenues:	9,030,405			
Total Master Plan Revenues	16,025,939			

1999 Master Plan Financial Summary

Expenditures				
Capital Campaign Costs	518,038			
City Fees	620,538			
Archeological Mitigation and Other Site Work	1,079,514			
Design and Environmental Studies	2,441,976			
Other Potential Property Sale Studies	85,486			
Rectory Renovation & Relocation (2007)	1,062,000			
New Church Project:	5,807,551			
Property Purchase from Dominican Sisters (2004	4) 1,664,991			
Cemetery Property Sale Costs	371,000			
Other Master Plan Costs:	2,035,991			
Total Master Plan Expenditures	7,843,542			

1999 Master Plan Financial Summary

Total Revenues	16,025,939
Total Disbursements	(7,843,542)
NET RECEIPTS as of 5/31/2022	8,182,397

Building Fund - Fremont Bank	55,687
Combined Capital Campaign Account	15,210
Building Fund Savings at Diocese	8,111,500
TOTAL FUNDS ON DEPOSIT as of 5/31/2022	8,182,397

These amounts do not include other parish and school savings that are unrelated to the New Church project or the 1999 master Plan

- 1. The Pastoral Leadership Team, Parish Finance Council, and the leaders of the parish's ethnic communities support the revised Master Plan, including ending the New Church project
- Bishop Barber and the Diocese also support the revised Master Plan and ending the New Church project

Ending the New Church Project

- Many parishioners have worked diligently over the last 20 years to make the new church a reality
- ❖ We have done our best, and ending the project is difficult
- It will be a great disappointment to many, including donors
- But our current reality is
 - The new church is financially beyond our reach
 - The time and cost to address Tribal Cultural Resources is unknown and City approval is uncertain
 - With fewer parishioners we no longer need a larger church

Ending the New Church Project

- We will officially announce the end of the New Church project
- We will work diligently to locate and contact every donor to the New Church project (or their heirs or beneficiaries)
- Each donor will be asked to make a choice:
 - Allow their contributions to be used to support the revised Master Plan, or
 - 2. Have their New Church donation returned
- We will do this with transparency, accountability, and according to civil regulations and canon law

Our Parish Prayer

"Oh Lord, you are the Potter, we are the clay. Design us to reflect your Glory as we rebuild your Church."

❖ We are the Church, and as God's Church we are more than a physical building

"Fashion our ears to hear new ideas. Shape our hearts to appreciate other's creativity and insight. Form our eyes to see Jesus in each other. Mold our community to be united in our pilgrimage."

Let us be open to change and ready to journey together in faith

"Help us build a place of refuge, a holy temple, with Jesus as the cornerstone."

Through prayer and service, the Saint Joseph family will strive to bring the community together to love, heal, and support one another as the people we are called to be in Christ

"May we work together with love and care, ever mindful that the Spirit, not the structure, is the essence of the design."

In our journey to becoming an Amazing Parish, our priorities are vibrant worship, making disciples, and acting with charity, mercy, and justice "May we come together as a family of one to be guided by the Father, Holy Spirit and Son. Amen."

Let us move forward confident the Holy Spirit will guide us to an amazing future for our parish!



Thank You for Your Participation!

The Pastoral Leadership Team:

Father Anthony

Lisa Dang

Denise Lai

Mike Gaffey

Bill Utic

State of the Parish Town Hall Meeting



9:00-9:30 – ADORATION

BREAK

9:45-10:15 – STATE OF THE PARISH AND DIOCESE

10:15-10:30 – PERSONAL REFLECTION

10:15-10:45 — SHARING and FEEDBACK AT TABLES

BREAK

11:00-12:00 — FACILITIES UPDATE

12:00 – BBQ LUNCH PROVIDED BY MEN'S CLUB