



State of the Parish

*Fr. Anthony
Le*

July 24, 2021

*St. Joseph Catholic Church –
Fremont*



Agenda

PART I – What We Have

1. **Liturgy** – Fr. Anthony Le
2. **Finance & Parish Office** – Cris Raimundo & Gina Mehta
3. **Discipleship** – Sr. Bernadette and Discipleship Team
4. **Caritas** – Bill Norwalk and Ashley Weerpass
5. **Mission** – Christine Gates
6. **School** – Patti Calton
7. **Facilities** – Bill Utic

PART II – What We Are Going To Do

1. **Liturgy & Pastoral Vision** – Fr. Anthony Le
2. **Discipleship** – Sr. Bernadette and Discipleship Team
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PART III - Q & A

PART I

Liturgy





FR. ANTHONY LE

Liturgy (Before and During Covid 19)

Sacraments

- Baptism: 3rd Sunday
- Confirmation: 2-year program
- Holy Eucharist/Mass
 - *Daily : 8:00 am in the Mission*
 - *Sunday (5:30; 7:30; 9:00; 11:00; 1:00; 3:00 (VN); 5:00 (Chinese)) – main church*
- Marriage: Fr Mark and I prepare
- Penance: 30 minutes before Mass and by appointment
- Anointing of the sick: on call
- Holy orders: deacon ordination in the Mission

Devotions

- Adoration: Thursday from 8:30-5:30 pm
- The Rosary: Before Mass
- Chaplet Divine Mercy: After the daily mass
- Block Rosary
- Consecration to St Joseph on March 19 and May 1st
- Santa Cruzan and Santa Nino: Pilipino Tradition
- 14 Stations of the Cross during Lent
- Simbang Gabi
- San Lorenzo Ruiz

Pastoral Care

- Home visit
- Communion to the Sick



Ministries

- Art and Environment
- Altar Servers
- Extra Ordinary Ministers
- Lectors
- Liturgy Team
- Music
- Sacristy
- Ushers

Welcoming Chinese & Vietnamese Communities

Finance



FINANCIAL STATUS OF PARISH

CRIS RAIMUNDO, PARISH FINANCE COUNCIL

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2020 Income and Balance Sheets (in \$000)

	Current Church	Old Mission	New Church	St. Joseph School	Grand Total
INCOME	1,178	73	179	2,379	3,809
EXPENSE	1,260	141	0	2,365	3,766
NET INCOME (LOSS)	(82)	(68)	179	14	43
ASSETS	2,172	146	14,473	4,002	20,793
LIABILITIES	157	0	0	468	625
NET EQUITY	2,015	146	14,473	3,534	20,168
CASH	1,977	146	8,340	2,670	13,133

PLATE COLLECTION ENIGMA

	2000	2019	% CHANGE
Parishioner Count	2,977	1,924	(35%)
Mass Attendance	2,177	1,357	(38%)
Plate Collection*	\$793K	\$1,004	+27%

* Excluding bequests and extraordinary large donations

Regardless of declining membership and Mass attendance, Mass celebrations, sacramental services and parish ministries seemed to have resonated effectively with a segment of the faithful as evidenced by their continuing support of Plate Collection. So, what caused the membership attrition?

Parish Office



2000-2019 TREND DATA FROM PARISH RECORDS

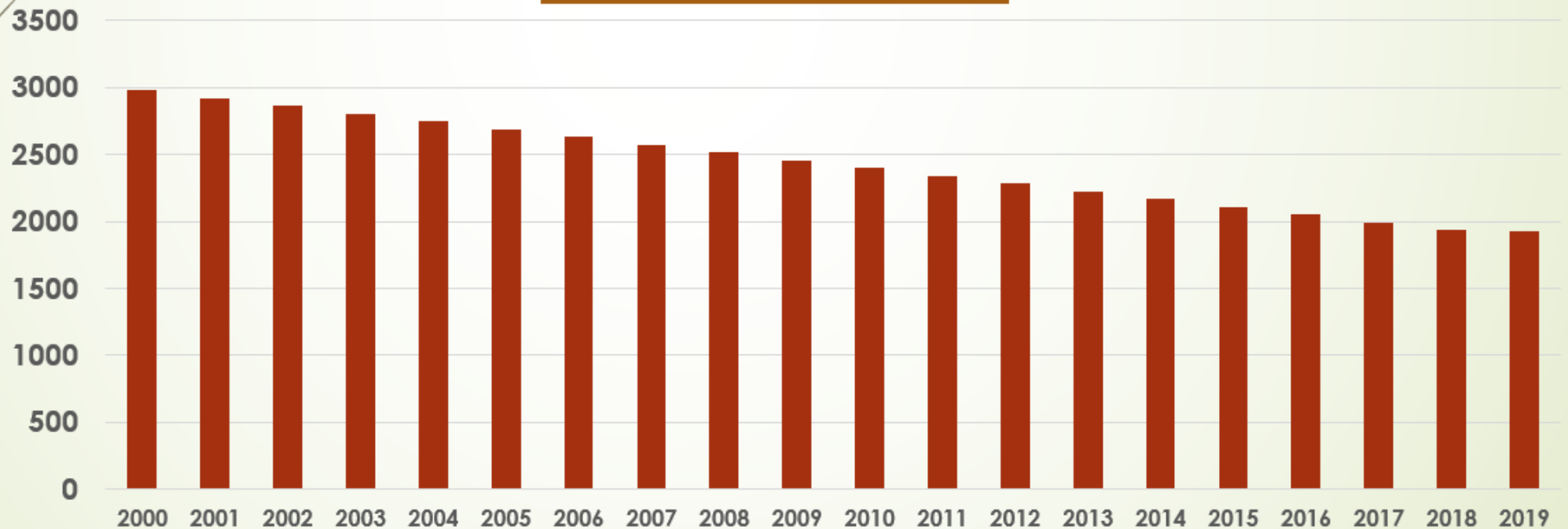
GINA MEHTA, PARISH BUSINESS MANAGER

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Parishioner's Registration 2000-2019

Data shows that the parishioner's registration count has decreased by 35% comparing 2000 VS 2019, from 2977 registrations down to 1924 registrations in 2019.

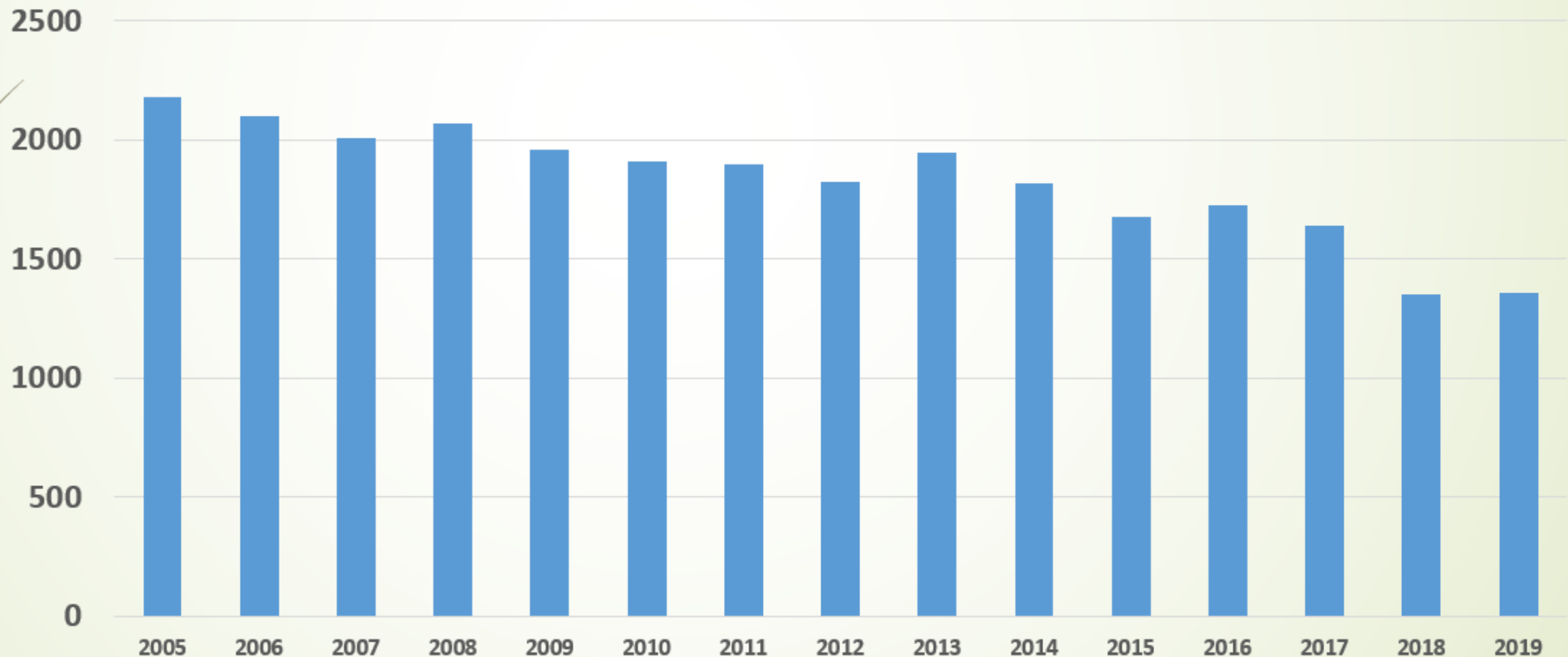
Parishioner's Count



Parish October Mass Counts

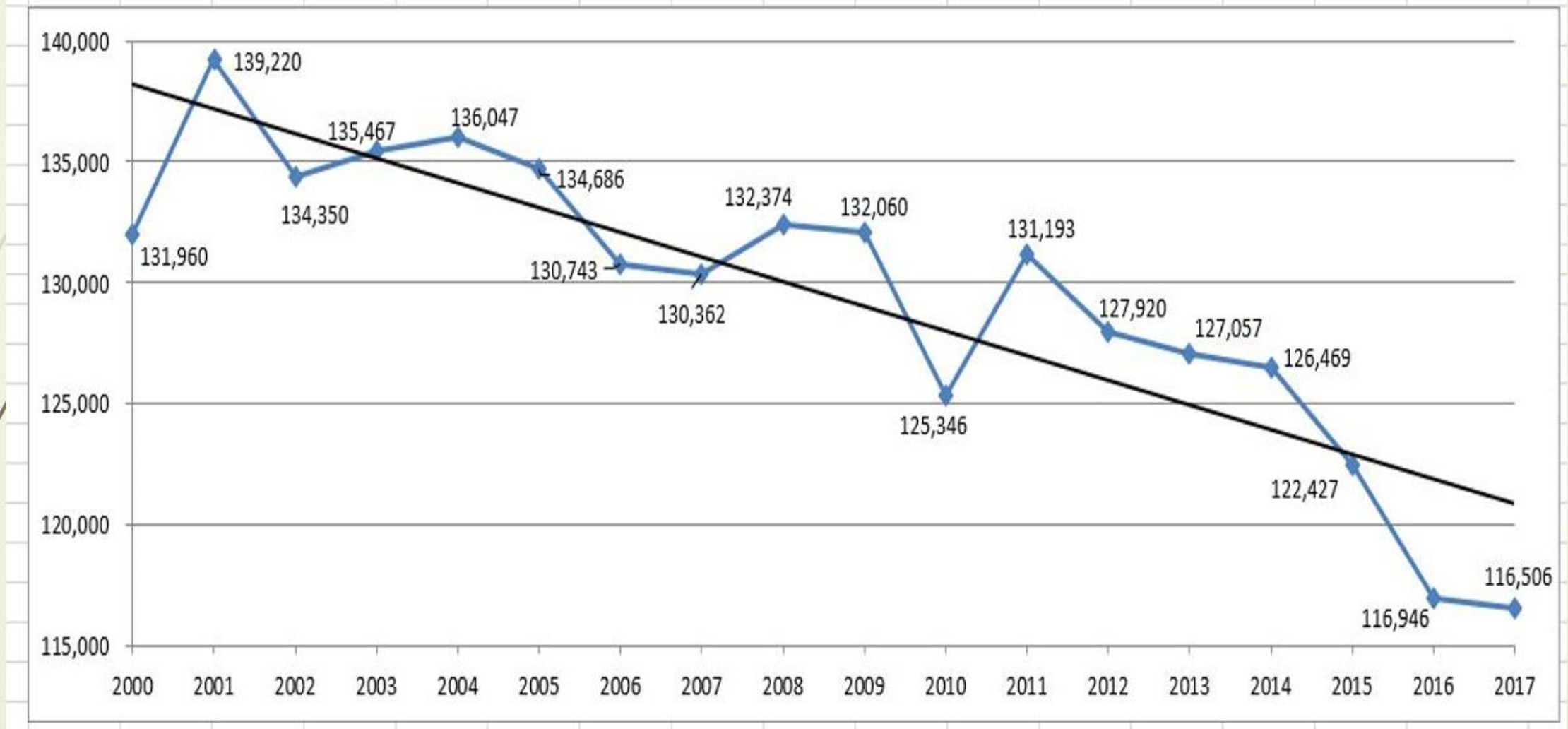
October count studies who is coming to mass. Data shows a decline of 38% from 2100 attendees down to 1300 attendees in 2019.

October Counts/Mass Attendance/Weekly Ave-15 yrs



TOTAL DIOCESAN OCTOBER MASS COUNTS 2000-2017

Total Diocesan October Mass Counts 2000-2017



Weddings and Baptisms 2000-2019

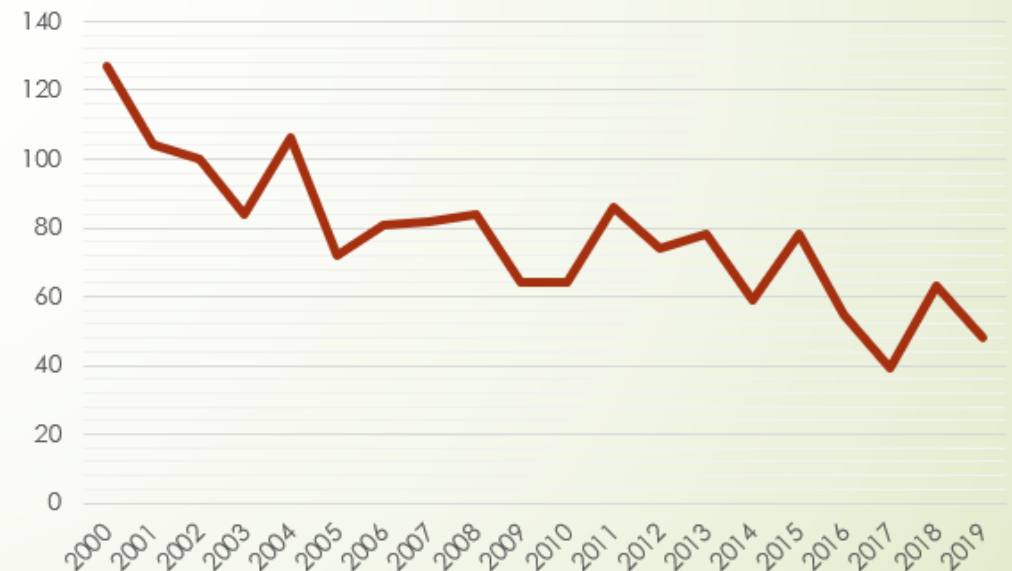
Data shows a decline of 46%
comparing 2000 VS 2019.

WEDDINGS



Data shows a decline of 63%
comparing 2000 VS 2019.

BAPTISMS



Communion & Confirmations

2000-2019

Data shows a decline of 55% comparing 2000 VS 2019.

COMMUNIONS



Data shows an average increase of 8% over the past 20 years.

CONFIRMATIONS

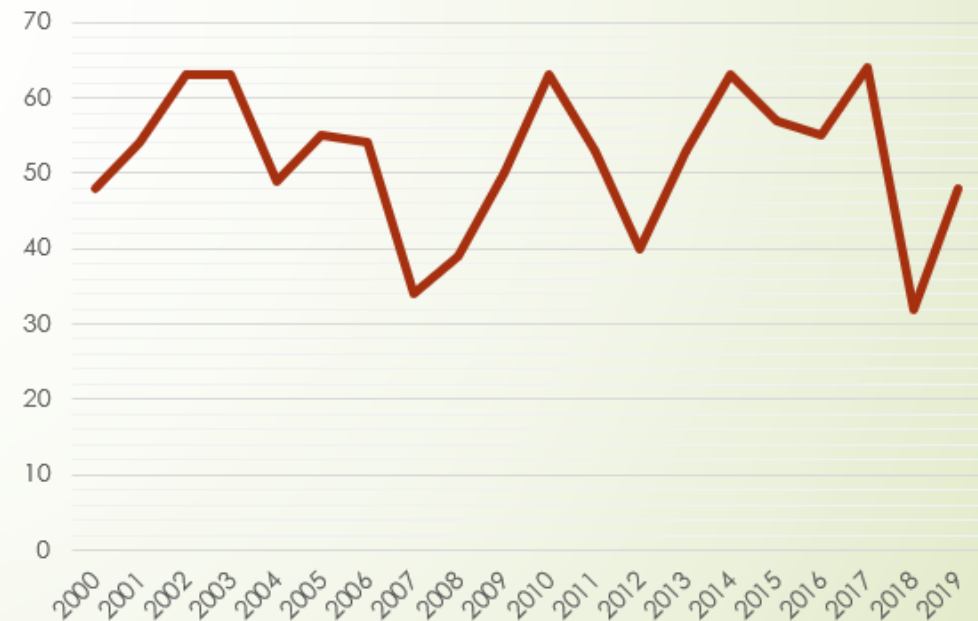
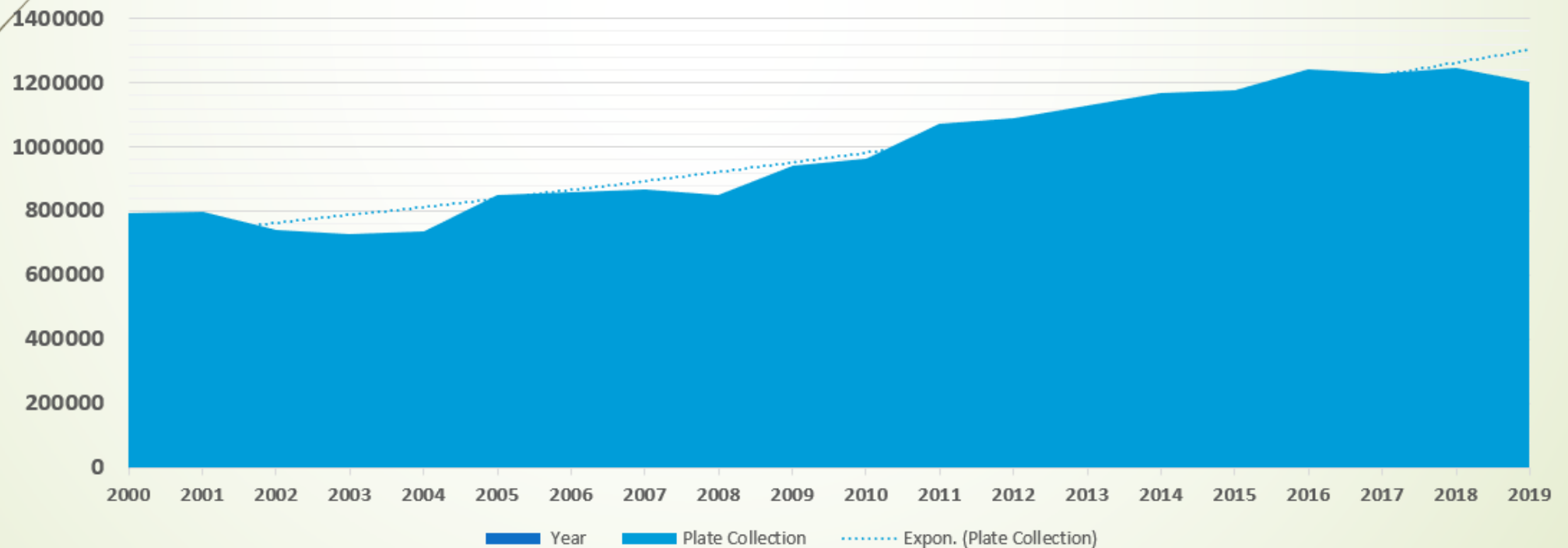


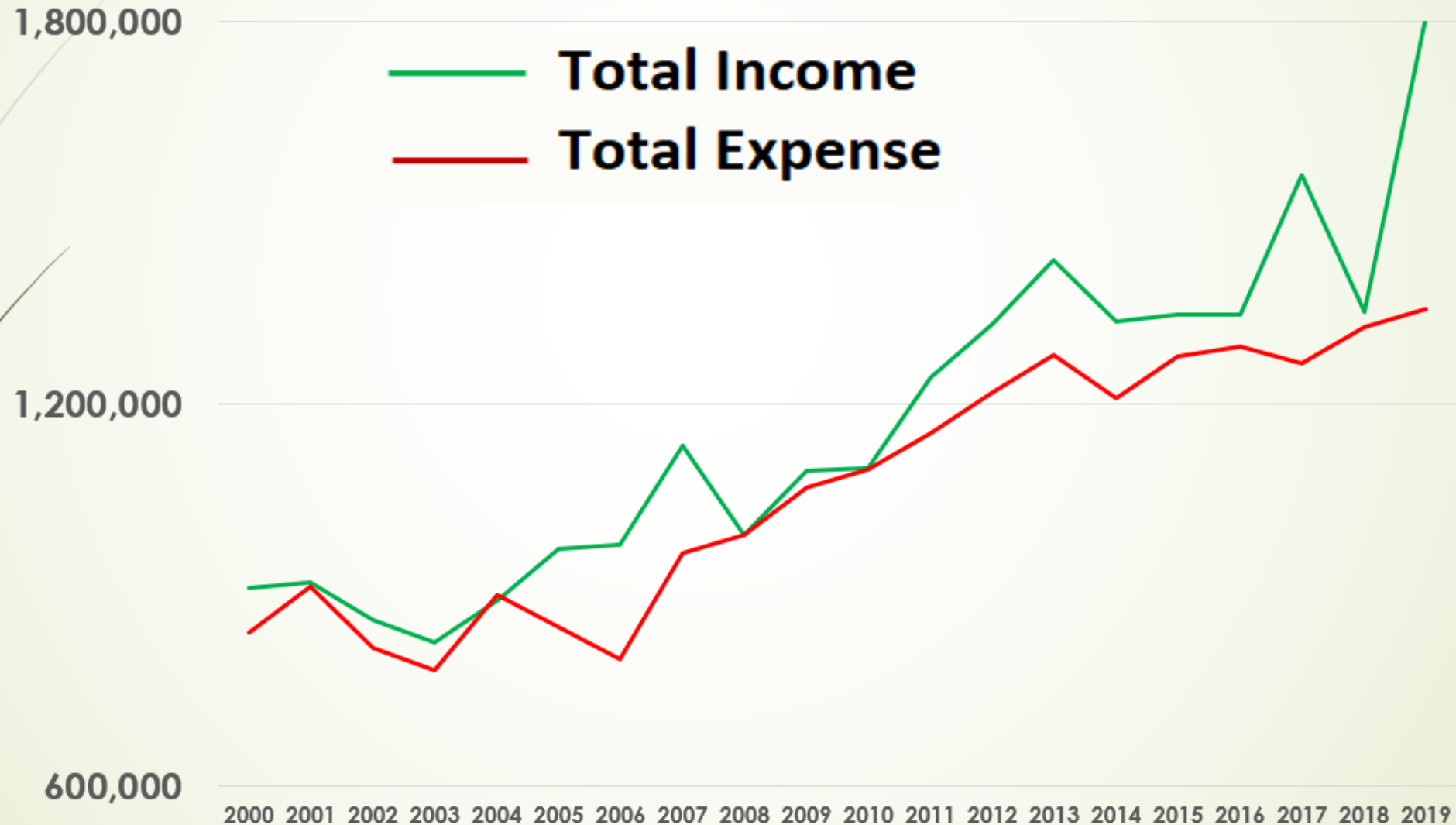
Plate Collection Trend 2000-2019

Data shows offertory growth of 24% over 20 years
Inflation for the same period was 55%

Plate Collection Trend



Operating Income vs Operating Expense



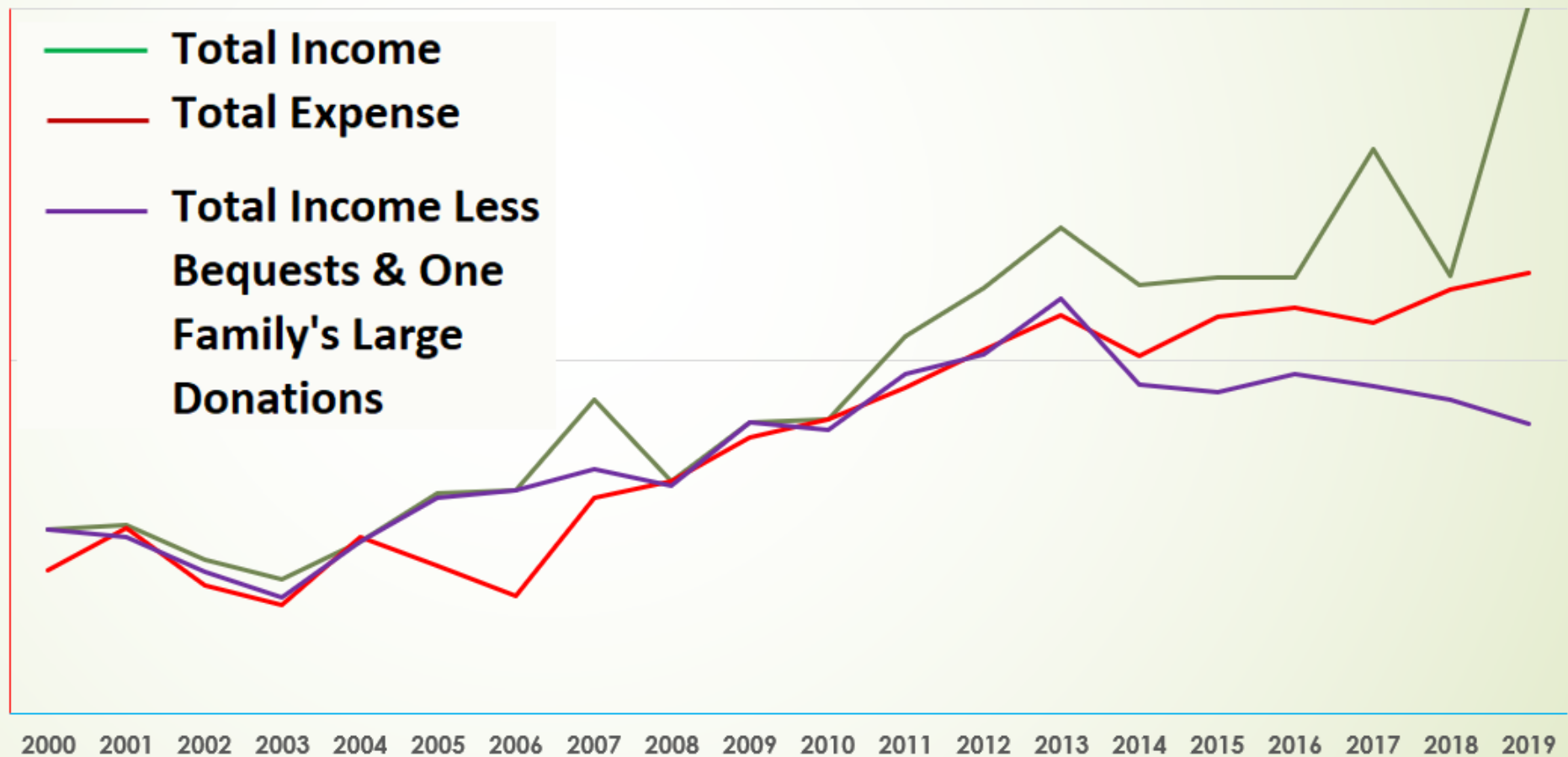
Operating Income vs Operating Expense

Less bequests and one family's large donations

1,800,000

1,200,000

600,000



Discipleship



St. Joseph Parish Children's Faith Formation Report 2007-2021



"Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." Luke 18:16-17

PROGRAM CLASSES:

Preschool (ages 3 - 5)

K- 6th Grade

Sacramental Prep for 3rd Grade & up

Rite of Christian Initiation for Children (RCIC)

Adaptive Faith Formation (AFF)

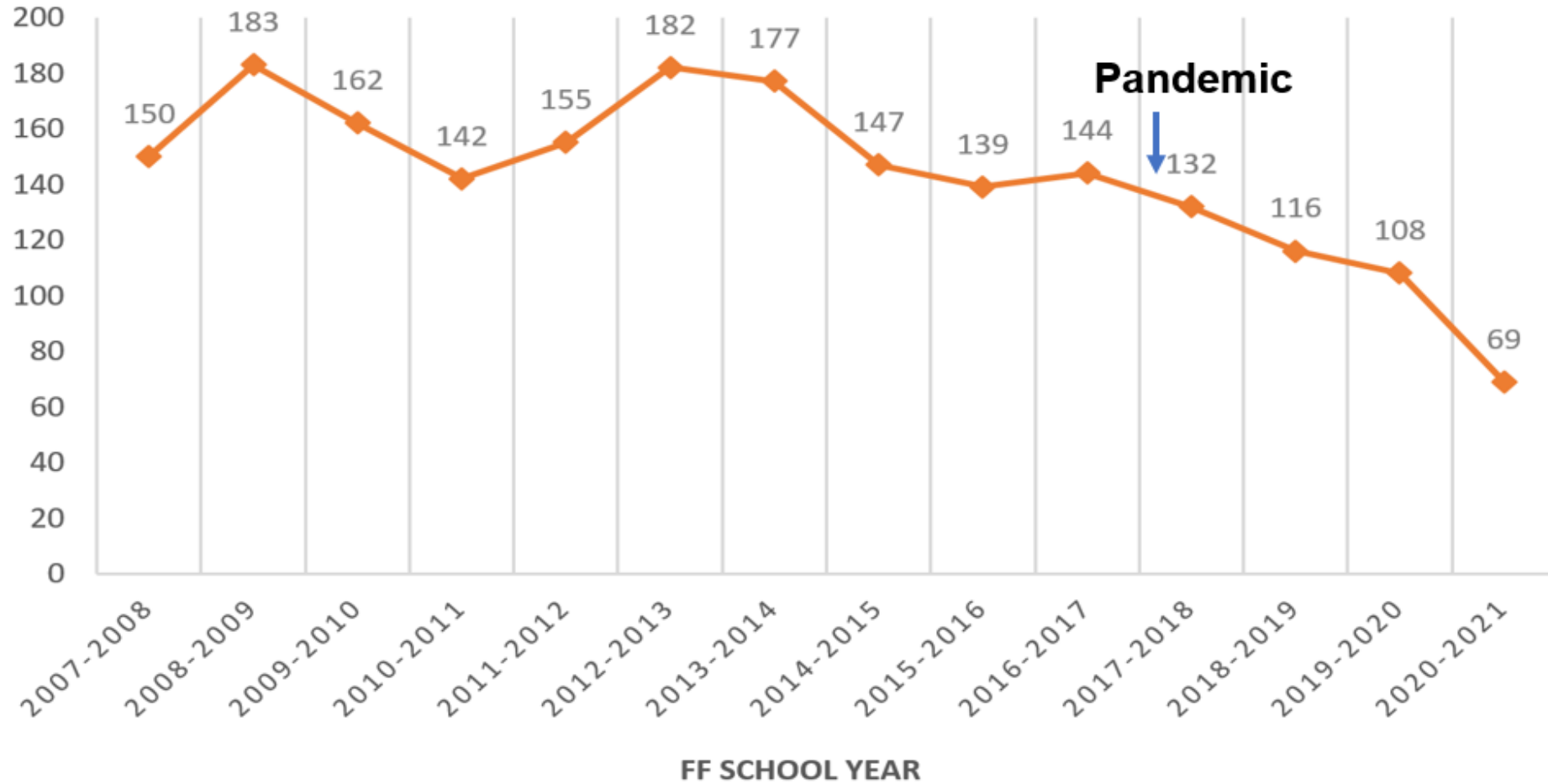
Special Religious Education (SPRED)



"Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." Luke 18:16-17

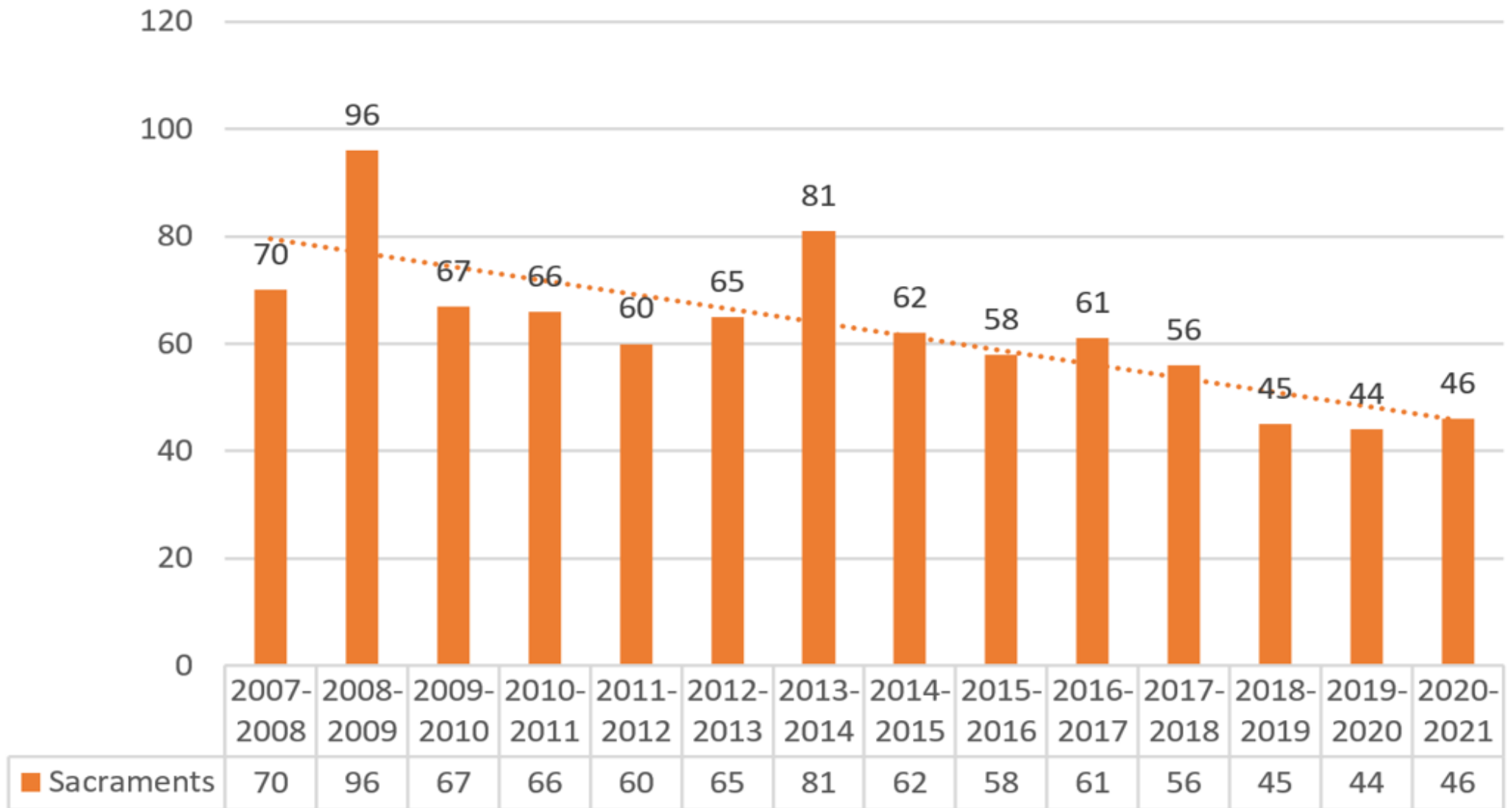
Enrollment:

STUDENTS



"Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." Luke 18:16-17

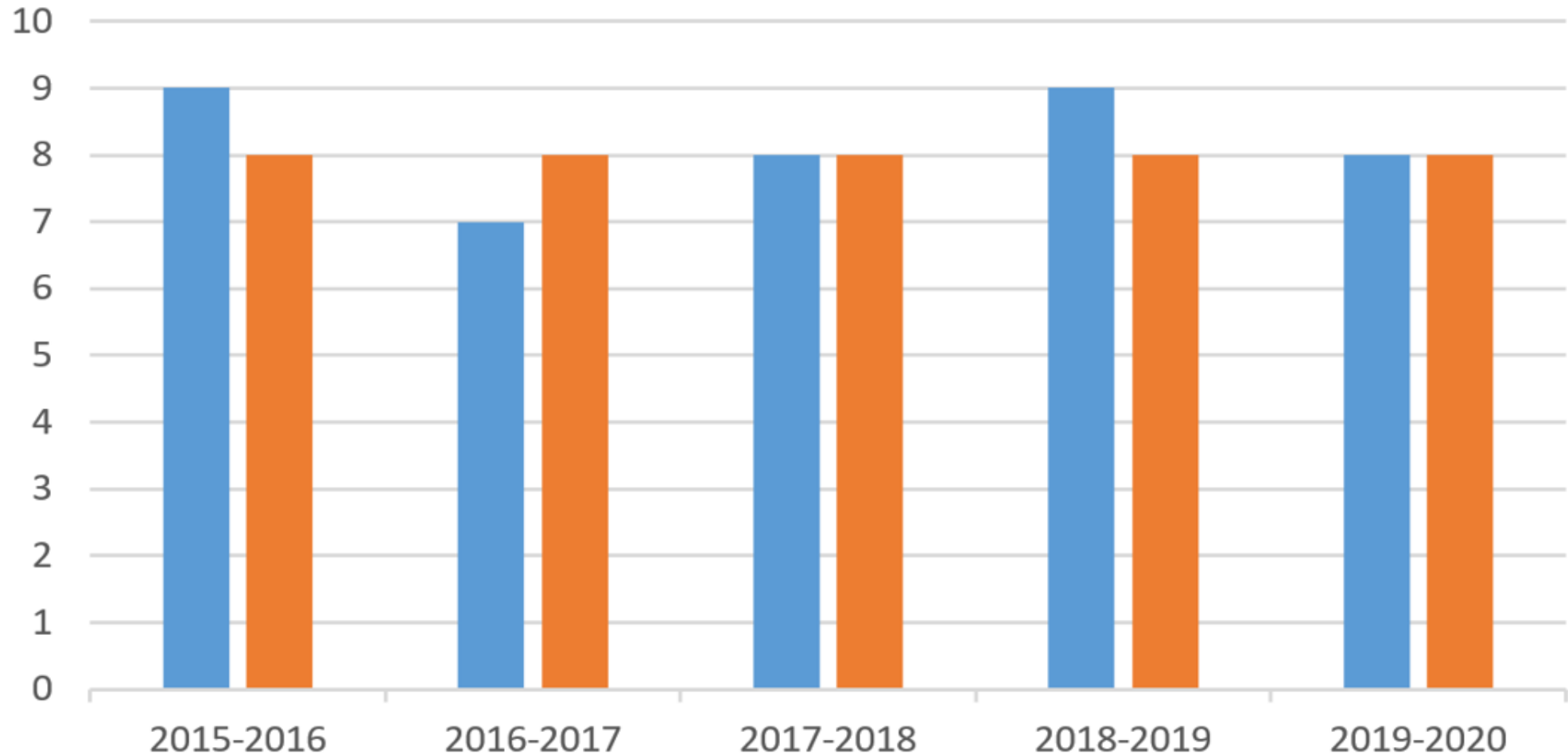
Sacraments



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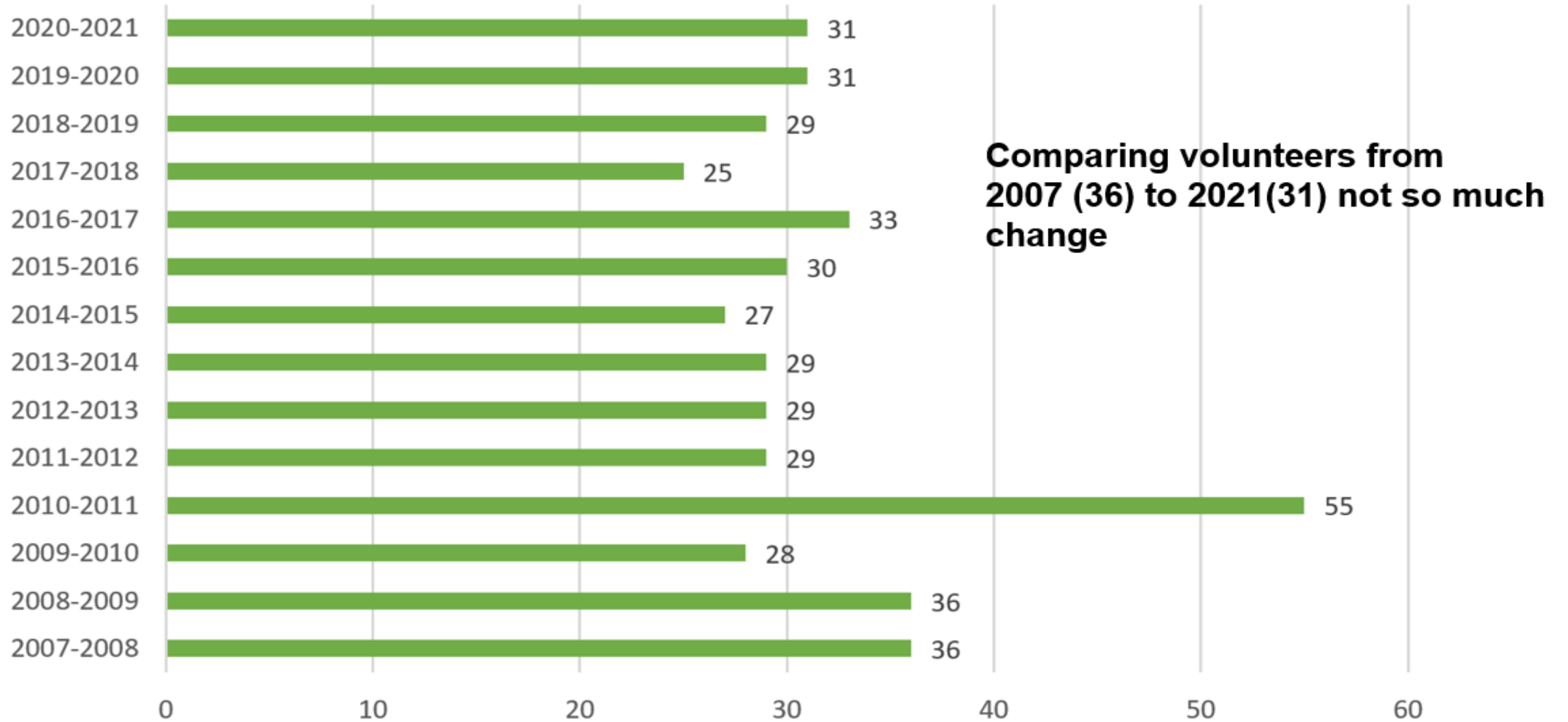
Adaptive Faith & SPRED

- 2015, Adaptive Faith Formation (Children with Special Needs) was established
- 2015, SPRED (Special Religious Education – for adults) was brought back to St. Joseph.



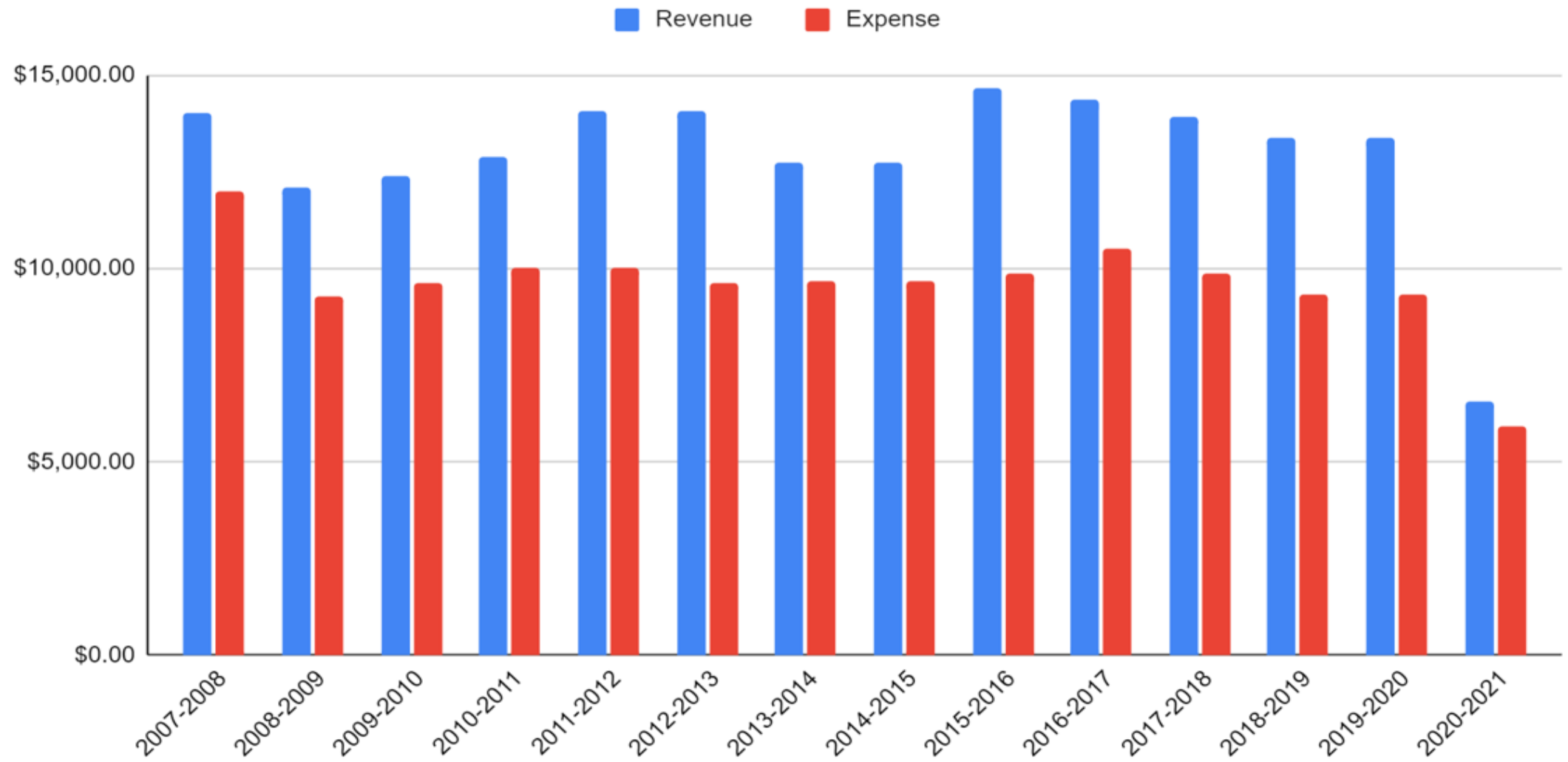
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Volunteers



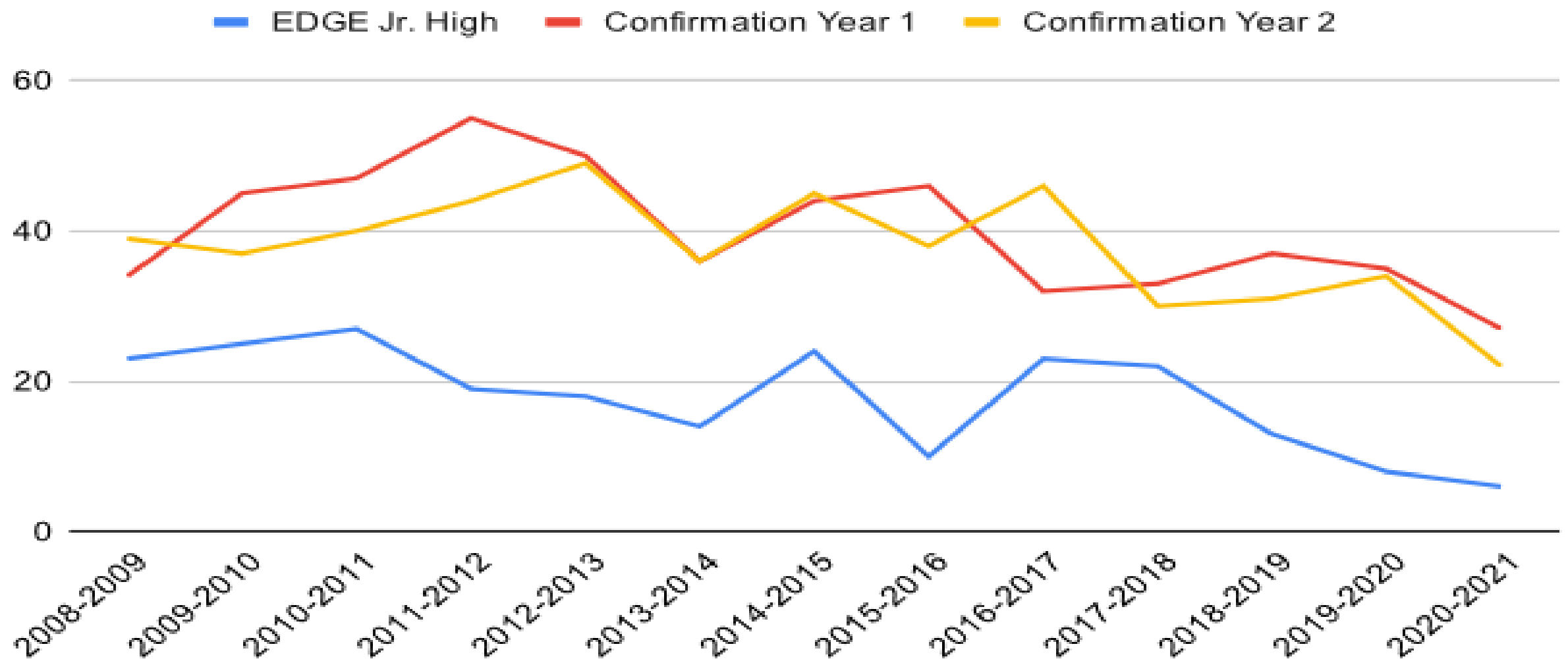
"Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." Luke 18:16-17

Budgets 2007 - 2021



"Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." Luke 18:16-17

EDGE Jr. High, Confirmation Year 1 and Confirmation Year 2



Caritas





Needs Being Served by St Joseph Parish:

- Emergency food help
- Emergency shelter (typical 2-3 days.)
- Rental Assistance
- Special consideration given to parishioners and school families.
- Funding from donations for from quarterly plate collections and a few generous parishioners



40 Active Volunteers Including:

- Deacon Dick Bayless – Sr John Marie's Pantry
- Richard Sekar – St Vincent De Paul
- Greta Lazaro – Abode
- Stan Peters – Homeless assistance



300 Families per Month Are Helped:

- Pantry Food Bags Tues/Thurs
- Deliver food to homeless where they are seen
- Holiday extra food/toys
- Funding provided of approximately \$2,500 per month

Mission

Old Mission San Jose

A holy and
inspiring place for
worship

and

The historical
centerpiece for the
City of Fremont



Major Activities of the Mission

- Liturgies
- Visitor Tours
- Gift Shop and Museum
- Special Events

Note: **70% of Income** derived from **Gift Shop Sales** and **Visitor Admissions**.



MISSION SAN JOSE

Historical Trends Since 2006

Expenses Up by 30%

Revenue Down by 19%

Expenses have exceeded Revenue for 10 years
by an average of \$48K/yr

Note: Annual gap closed with a significant bequest



MISSION SAN JOSE

Recovery Efforts Began in 2019

Focus on **Revenue Enhancement**

- **Increased Admissions Price**
- **New marketing initiatives** produced a 14% uptick in 2020 visitors

Closed March 2020 due to COVID-19



MISSION SAN JOSE

School

ST. JOSEPH SCHOOL



PATTI CALTON – SCHOOL PRINCIPAL

July 24, 2021

2000 - 2020 Findings

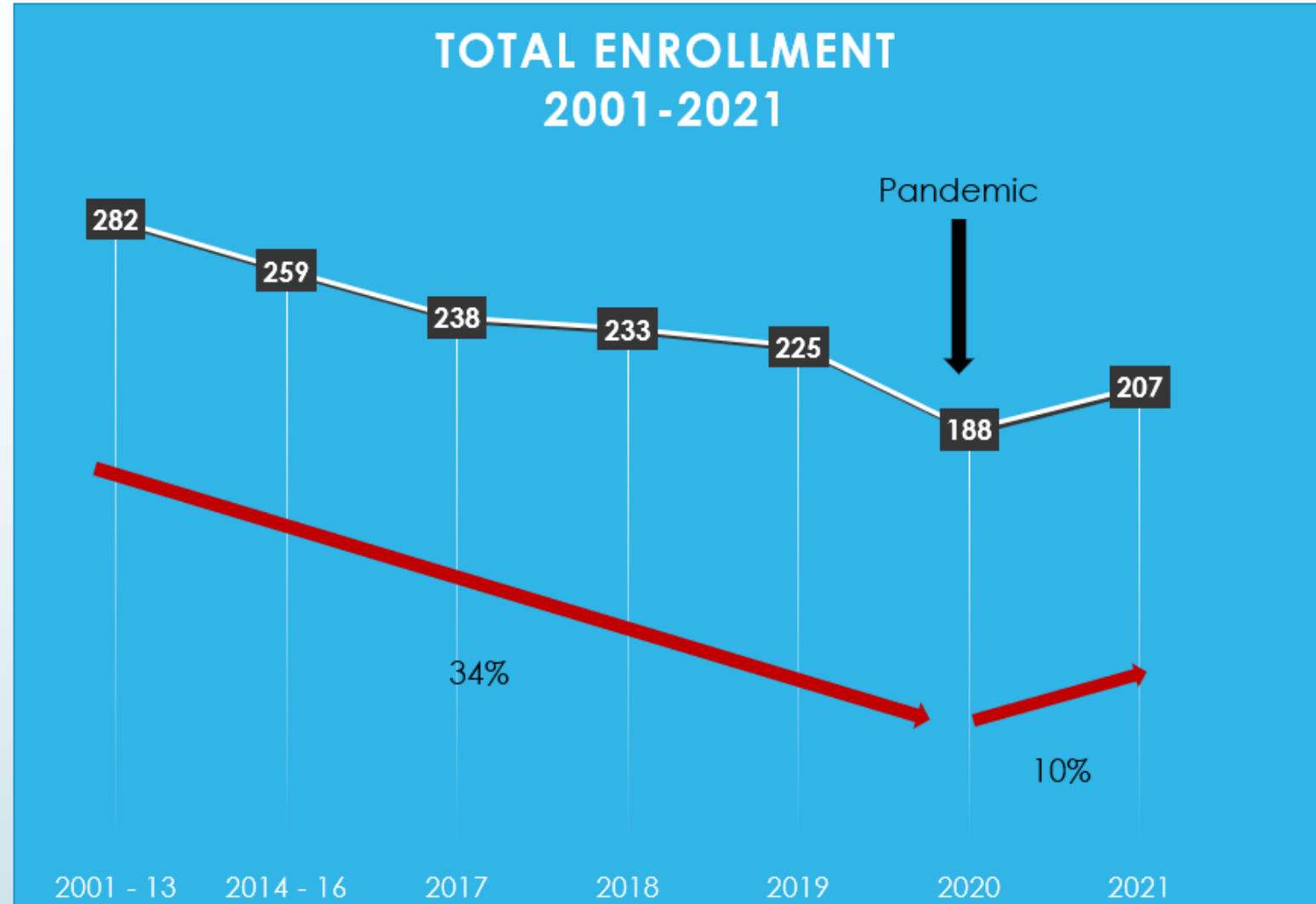
- School's full classroom capacity = 311 students
 - Averaged 225 students over the past 5 years
 - 86 student below full capacity
- More room needed to build our TK & K programs
 - Community interest in a Preschool program
- Declining enrollment
 - Fewer St. Joseph parishioners sending their children to our school
 - An increase in children from non-parishioners has partially offset this decline

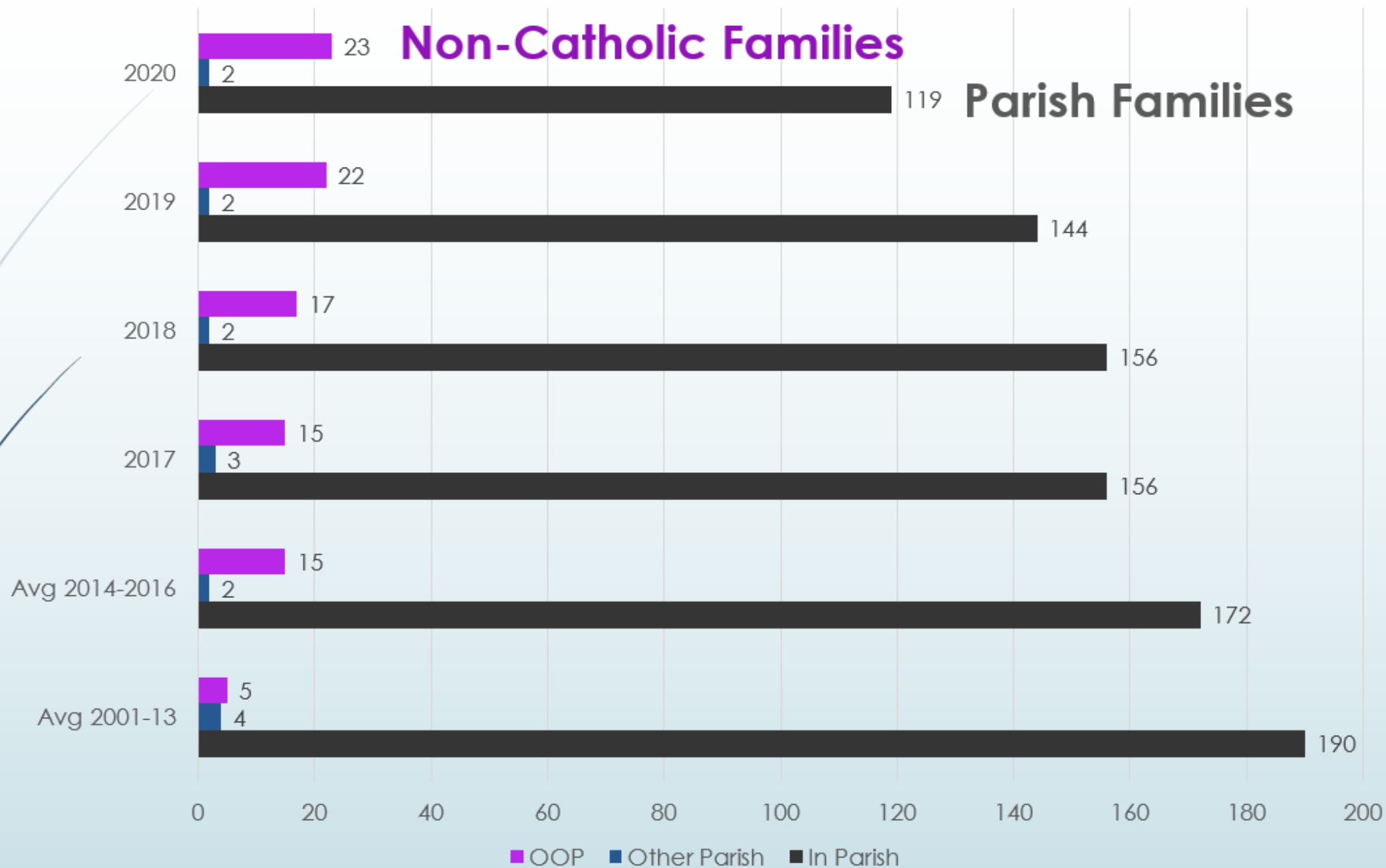
Historical Enrollment

Highest – 287

Lowest – 188

2021 Projected
enrollment - 207





School Capacity & Technology

Room	Student Capacity	2021-22 Enrollment
TK	13	13
K	24	24
1 - 8	32 - 36	170 total
Total	311	207

- School has space for more students except for TK & K

- We have increased use of technology to:
 - Enhance student educational experiences
 - Increase efficiency of fewer staff resources
 - Upgraded school infrastructure to fiber
 - 1:1 student to device program

Facilities



Parish Facilities Overview

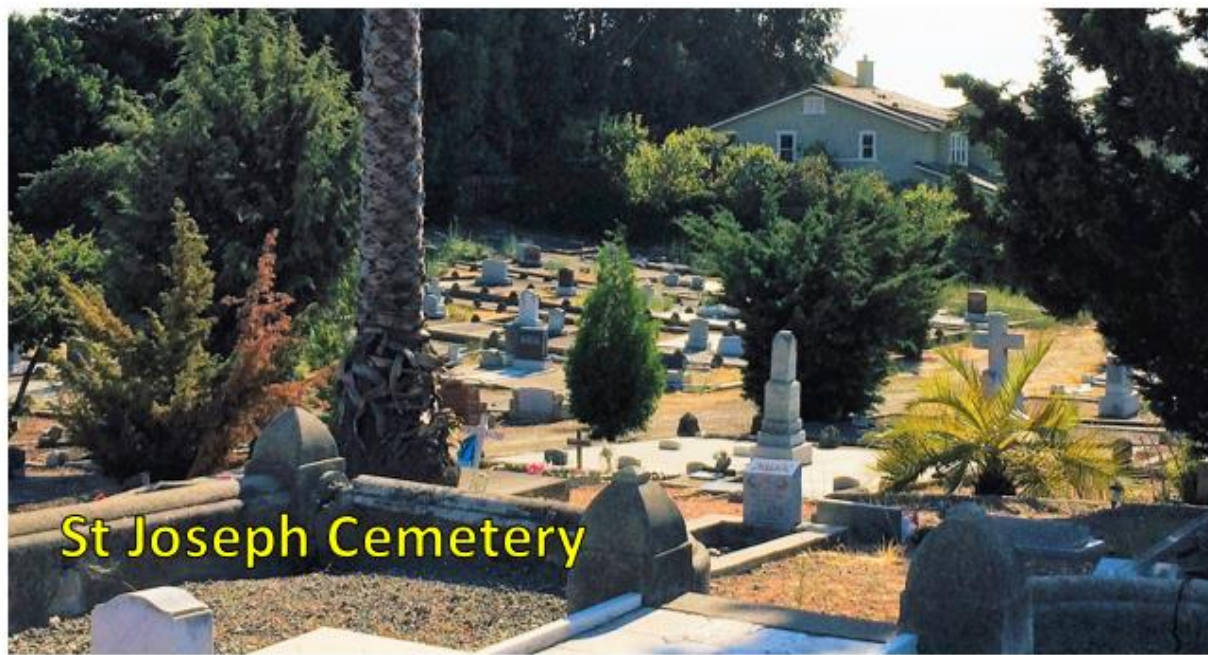
- Mission San Jose was established in 1797 at the site of an active Ohlone settlement
- Our location and history are a treasure and a constraint:
 - Our parish property has been characterized as Alameda County's most important historic site
 - Two state-recognized Native American tribes have determined our property is a "tribal cultural resource"
 - The Mission is a California Registered Historical Landmark and the Mission and Museum building are on the National Registry of Historic Places
 - The city has classified the Carriage House as a "primary historic resource" and identified hundreds of "landmark trees" on our property requiring protection
 - We are also covered by the city's hillside ordinance, Mission San Jose Historic District design guidelines, and riparian corridor policy



- 1 Church and Hall (1965)
- 2 School (1960)
- 3 Mission Church (Rebuilt 1985)
- 4 Mission Museum (1809)
- 5 Carriage House (1882)
- 6 Rectory (1975)
- 7 Ministry House 2 (1960)
- 8 Ministry House 1 (1945)
- 9 Kindergarten (2013)
- 10 Storage Building (1945)
- 11 Site for our New Church







St Joseph Cemetery



Parish Office



Kindergarten



Museum

Parish Facilities Condition

- The Diocese completed a detailed condition assessment of our buildings and grounds in 2013
- Our facilities were generally found to be in **good condition**, except for:
 - The Carriage House, which requires major repair
 - Leaking windows and water damage at the Mission Museum
 - Exterior paint on the Mission church and adobe walls
- The Diocesan assessment identified over \$1.4 million in recommended repairs and preventive maintenance excluding the Carriage House
- As our facilities age, our repair and maintenance needs will increase







Parish Facilities Condition

- **Work is already underway on:**
 - Termite abatement
 - Mission museum rain gutter replacement and wall repair
 - Church and school lighting upgrades
 - School playground replacement
 - Church heating and air conditioning
 - Church kneelers repair and carpet replacement
 - Landscaping improvements



New
Church

New Church Project - Status

- Capital campaigns and other donations - **\$7.8 M**
- Sale of surplus property at St Joseph cemetery - **\$5.9 M**
- Mission cemetery columbarium, building fund earnings, and sale of Monticello Terrace property - **\$2.5 M**
- Campaign costs, design, city fees, environmental studies, land purchase and rectory relocation - **\$7.7 M**
- New Church building fund balance - **\$8.4 M**
- Location and appearance of new church approved by city
- Exterior and interior design approved by Diocese
- Construction drawings 90% complete

New Church Project – Challenges

- ✓ Site approval and entitlement by HARB, Planning Commission, and City Council
- ✓ First contract to sell surplus property at St Joseph cemetery fell through; second contract added \$4 M in value
- ✓ Great Recession – design changes to reduce construction cost and environmental studies completed
- ✓ City staff turnover and new requirements – all additional work requested by city completed
- AB 52 amended the California Environmental Quality Act (CEQA) – tribal cultural resources must now be addressed
- Parish membership and Mass attendance
- Construction cost inflation

New Church Project - Next Steps

1. Resolve tribal cultural resource challenge
2. Identify additional sources of funds
3. Apply for city permits and complete building drawings
 - Updated environmental studies, new building codes and tribal cultural resources
4. Obtain contractor bids to build new church
5. Obtain Diocesan approval of our financial plan
6. Successfully complete a new capital campaign

Construction cost - building fund balance = campaign goal



Break



PART II

Liturgy & Pastoral Vision





FR ANTHONY LE

Pastoral Vision and Liturgy

Pastoral Vision

Saint Joseph,

An Amazing Parish On Mission!

Saint Joseph, An Amazing Parish on Mission

■ Christ's commission:

- *“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you” (Matthew 28:19-20).*

■ Diocese of Oakland's threefold mission:

- *Facilitating an Amazing Sunday experience*
- *Moving from maintenance to mission by empowering missionary disciples*
- *Carrying out works of charity, mercy, and justice*

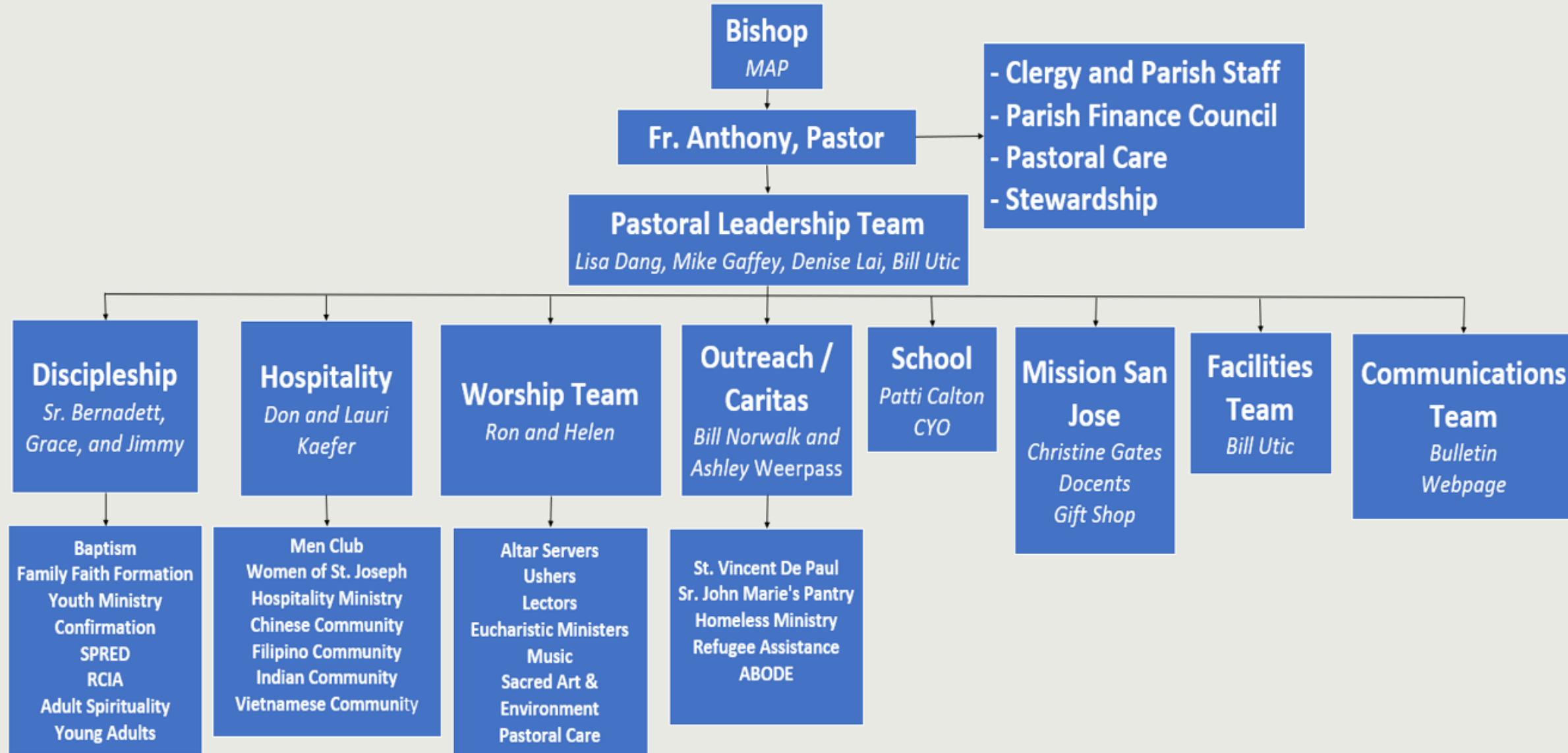
■ Saint Joseph's Mission:

- *Through Prayer and Service, the Saint Joseph family will strive to bring the community together to love, heal, and support one another as the people we are called to be in Christ.*

Our Goals:

- Saint Joseph Parish (Church, School and Mission) is a pilgrimage site where people encounter the Lord in all things from Sacred liturgy, devotional practices, pastoral services, and facilities.
- 3000 Members by 2025
- Renovate the Carriage House and Beautify All Facilities by 2025
- A New Church begins by 2025-6

Parish Organization Chart



How Can We Get There?

Let Us Focus On:

- Liturgy/Worship – *Amazing Sunday Experience*
- Discipleship – *Family of Faith*
- Caritas (*works of mercy, charity, and justice*)
- Facilities – *Beautification and Divine Renovation*
- Hospitality/Outreach – *Neighborhood Outreach*
- Pastoral Care – *A Holistic Care*
- Stewardship – *A Fulfilled Way of Life in Christ*
- School – *A School of Catholic Faith and Excellent Education*
- Mission San Jose – *A Historical and Evangelical Ground of Faith.*

Liturgy:

An Amazing experience with God

- **Liturgy as Foretaste of Heaven:** Work to facilitate an amazing Sunday experience from hospitality to Sacred Liturgy for our people.
- **Family of Faith:** Form a strong culture of family and faith centered on Sacred liturgy, faith, and works of charity, mercy, and justice.
- **Facilities as Visible Signs of Faith:** Provide a beautiful, comfortable, holy and peaceful place of worship where liturgical, devotional, and communal events are celebrated.
- **An ecosystem of Sacramental Life:** Work to form a cohesive structure to support families and individuals to celebrate the Sacraments of the Church.
- **Faith-filled Devotions to God and Saints:** Develop a strong devotional life of the church including:
 - *Adoration; Frequent Confession, Holy Rosary; Devotion to Saint Joseph; Chaplet of Divine Mercy ...etc*

Discipleship





St. Joseph Family of Faith Ministry

Encountering CHRIST as A Family

Introduction and Objectives

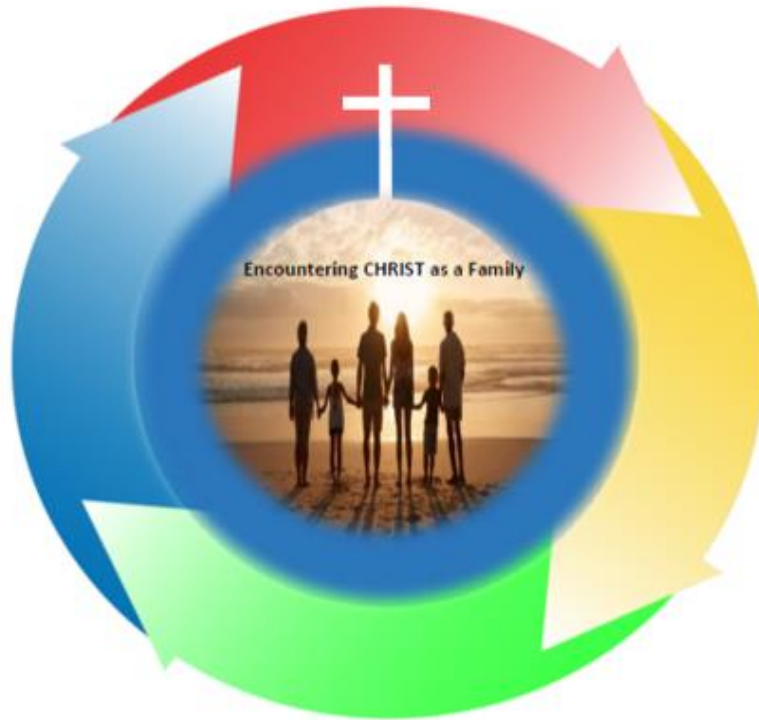
- **Family is the central focus**
- **Parents are primary catechists**
- **Engage our heart, mind and soul**
- **Rebuild the domestic church**



St. Joseph Family of Faith Ministry
Encountering CHRIST as a Family



Gathering as One



Encountering CHRIST as a Family

Sharing at Home

Live it Out

Gather as One: (weekly)

- Attend Sunday Mass
- Hospitality

Learning together: (monthly)

- Priest presents teaching, small group discussion and activities
- Catechists engage students in lesson.



Family of Faith Ministry

- **Share at home:** (weekly)
 - Parents and children work on activities and learn together at home
 - Family scrapbook
- **Live it out:** (seasonal)
 - Community outreach & Service
 - Corporal Works of Mercy
 - Liturgical season activities



Caritas



Christian love of
humankind; charity



Purpose

Work with St. Joseph families to facilitate works of Mercy, Charity and Social Justice.

- **Spiritual adviser:** Fr. Anthony Le
- **Co-chairs:** Ashley Weerpass and Bill Norwalk
- **Extended team:** Includes all leaders previously mentioned and other interested parishioners



How we will work with our Parish Families (Facilitate Engagement)

- Communicate and Coordinate
- Leverage good ideas
- Enable good works understanding reality of our busy lives

A graphic on the left side of the slide shows several hands of different skin tones cupped together, holding a single, glossy red heart. The background is a light teal color with a white, torn-paper-like edge separating it from the text area.


Communicate and Coordinate

Work with Parish Outreach Ministries (SVdP, Abode, Homeless, and Pantry)

- Publicize their volunteer opportunities and events
- Parish bulletin, website
- Faith programs, school and community groups
- Develop a sign-up system to facilitate volunteering



Leverage good ideas

- Publicize ideas from the various groups
 - Seek outside activities (non-profits) to add to the opportunity portfolio
 - Share best practices
- 



Utilize “Cracks of Time”

By making the opportunities visible, simplifying sign up, and sharing ideas,

we will enable our families to
“Utilize Cracks of Time” to make charitable works a part of their lives.

Mission



Transform the **historic** Mission
to a **living sanctuary** because...

When we put **God first**,
all other things **fall into their proper place**
or **drop out of our lives**.

New Initiatives in 2021

Bring experiences that are
spiritual and educational.

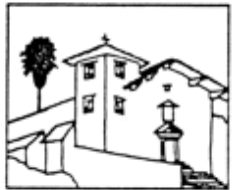
Promote spirituality and
human dignity.



New Initiatives in 2021

Automate processes to promote
productivity and efficiency.

Reach out to local communities.



MISSION SAN JOSE

School



St. Joseph School - Into the Future!

Strength of the Faith and Academic Excellence

Objectives:

- Enhancing our Catholic Identity
- Connecting School, Home and Parish
- Student participation in Caritas
- Expanding TK and K capacity and other improvements



Enhancing Our Catholic Identity

"Let all who enter here know that Christ is the reason for St. Joseph"
(excerpt from the St. Joseph School prayer)

- Daily Pause for Prayer
- Increased participation in Mass & reflection:
 - ❖ Mass moving from monthly to weekly
 - ❖ Friday Mass at the Mission with Buddy Classes
 - ❖ Class Adoration in the church
- Monthly devotions / prayer experiences:
 - ❖ Rosary in May and October
 - ❖ St Joseph devotion during March
 - ❖ Devotion to Blessed Sacrament in June
- Honoring our Dominican heritage

Connecting School, Home, and Parish

- **Collaborative participation**
 - Parents as Partners
 - Family of Faith Ministry
 - Altar Servers
 - Choir
 - Youth Group
 - CYO
 - Sacramental Preparation



Student Participation in Caritas

“Through prayer and service, the Saint Joseph family will strive to bring the community together to Love, heal and support one another as the people we are called to be in Christ”

Students join in the mission of the church:

- St Vincent de Paul
- Abode
- Winter Warmth Drive
- Easter Basket Drive
- Dominican Olive Harvest & Boutique
- And many others!

Expanding Capacity and Other Improvements

- **Great News to share:**
 - New playground set to break ground early August 2021
- **Planning for the Future**
 - Expand TK & K space to build student enrollment from pre-school upward
 - STEAM Center/Maker space
 - Update classroom projection & sound systems
 - Outdoor green spaces for collaborative games, community formation and fellowship
 - Create more visibility for school in the community and commuters



Our Future!

United in Mission

- **Thank you**
 - School Site Planning Committee
 - Faculty & Staff
 - Diocesan Leaders
 - Parish Leaders
- **The Next 20 years**
 - Excellent Product
 - Financial Oversight
 - Connection with Parish



Facilities



Parish Facilities Team

- Our parish buildings and grounds are where worship, prayer and healing, outreach to the community, and fellowship among parishioners take place
- They are also physical signs of our Catholic faith and proclaim our presence to the wider community
- We will be good stewards of the time, talent and treasure of past, present and future parishioners, making the most of the facilities we already have and planning for our future needs

Priorities

- Immediate repairs to church and Mission museum
- Church lighting, heating and air conditioning
- School lighting upgrade and playground replacement
- Landscaping clean up and improvement
- Carriage House renovation
- Create a comprehensive, multi-year maintenance plan
- Roof inspections and exterior painting
- Resolve remaining challenges to our new church project

Carriage House Renovation

Turning an Eyesore into an Asset



Carriage House Renovation

- The building badly needs repair
- It will be difficult to demolish because of its city status
- Renovating the building will create:
 - A modern and welcoming parish office
 - Meeting rooms for use by ministries and parishioners
 - A large, ground floor area for gatherings of 100-150
 - Space for hospitality that won't disturb worship in the church
 - A home for our new Sunday Family of Faith Ministry
 - Free up Ministry House 1 to expand pre-kindergarten capacity



FR ANTHONY LE

Conclusion



PART III

Q & A

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St. Joseph Catholic Church – Fremont



***Thank
you***